

Occupational Wage Survey

MILWAUKEE, WISCONSIN

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UNITED STATES DEPARTMENT OF LABOR
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* NOTE - Additional occupational earnings reports are available upon request for auto repair shops (May 1951), ferrous foundries (June 1951), and power laundries (May 1951).

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Introduction 1/

The Milwaukee area is 1 of 40 major labor markets in which the Bureau of Labor Statistics is currently conducting occupational wage surveys. Occupations common to a variety of manufacturing and nonmanufacturing industries were studied on a community-wide basis. Cross-industry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data have been provided wherever possible for individual broad industry divisions.

Occupations characteristic of particular, important, local industries were studied on an industry basis, within the framework of the community survey. 2/ Earnings data for these jobs have been presented in Series B tables. Union scales (Series C tables) are presented in lieu of (or supplementing) occupational earnings for several industries or trades in which the great majority of the workers are employed under terms of collective-bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practices.

Data were collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation and sick leave allowances, paid holidays, non-production bonuses, and insurance and pension plans.

The Milwaukee Metropolitan Area

The Milwaukee Metropolitan Area (Milwaukee County) had an estimated total population of 871,000 in 1950, representing an increase of 12 percent since 1940. More than 70 percent of this total lived in the city of Milwaukee. Nationally, the Milwaukee area ranks as the sixteenth largest standard metropolitan area. Milwaukee's central location, its ample transportation facilities, and its close proximity to all types of mineral, forest, and agricultural resources make it one of the Nation's important industrial areas.

1/ Prepared in the Bureau's regional office in Chicago, Ill., by Marvin H. Glick under the direction of George E. Votava, Regional Wage and Industrial Relations Analyst. The planning and central direction of the program was carried on in the Bureau's Division of Wages and Industrial Relations.

2/ Construction and extractive industries and government institutions were excluded from this study; see appendix for discussion of scope and method of survey.

Nonagricultural employment in the area totaled 359,800 in March, of which 190,400 were employed in manufacturing establishments. Seventy percent of the manufacturing plant workers were on the payrolls of plants producing durable goods. Employment in the durable-goods industries was dominated by the non-electrical machinery group, with 58,500 workers. Other major durable-goods industries included electrical machinery with 23,000 workers, fabricated metal products with 15,400, and primary metal products and transportation equipment with 14,500 workers each. Among the prominent nondurable-goods industries in the Milwaukee area were food and kindred products with 21,800 workers, leather and leather products with 8,400, printing and publishing with 7,200, and apparel with 6,600.

Milwaukee is a leading center for the manufacture of Diesel and gasoline engines, outboard motors, motorcycles, tractors, wheelbarrows, padlocks, malt beverages, hosiery, work shoes, leather gloves and mittens, tin and enamelware, saw and flour mill equipment, and graphic arts products.

An estimated 169,400 wage and salary workers were on the payrolls of Milwaukee nonmanufacturing establishments in March. Wholesale and retail trade establishments provided employment to approximately 66,000 persons, and another 16,000 were employed in finance, insurance, and real estate institutions. The combined employment of the transportation (including railroads), communication, and public utilities industries was 24,400. The service industries employed 29,700 workers, and the building construction industry employed another 13,600. Federal, State, and local government agencies reported employment of 19,700.

Among the industries and establishment-size groups studied by the Bureau, more than four-fifths of the plant workers were employed in establishments having written agreements with labor organizations. Nine of ten factory workers in manufacturing plants were working under the terms of collective-bargaining agreements. In nonmanufacturing industries, the proportion of nonoffice workers covered by union agreements ranged from less than a third in retail trade to nearly 100 percent in the transportation (except railroads), communication, and public utilities group. Union contracts covered about two-thirds of the nonoffice workers in wholesale trade and approximately 80 percent in the service industries.

Only in the public utilities group of industries was there any appreciable degree of unionization among office workers. About 90 percent of the office workers in this industry group were employed in establishments having union contract provisions covering office workers.

Occupational Wage Structure

Wages and salaries were formally adjusted upwards by most Milwaukee establishments between January 1950, the base date of the Wage Stabilization Board's 10 percent "catch-up" wage increase formula, and the time of the survey. Nearly all manufacturing plant workers received formal wage adjustments during this period. More than half the nonoffice workers in nonmanufacturing establishments had received at least one general wage increase; virtually all the remaining workers had received pay increases granted on an individual basis.

Formal revisions of office workers' salaries were less prevalent, although office workers in the larger manufacturing establishments frequently were granted increases comparable to those given plant workers. Individual merit or length-of-service raises were more commonly used to adjust salary levels of office workers.

Wage rates for 85 percent of all Milwaukee plant workers were determined on the basis of formal rate structures. More than half of all time-rated plant workers were working under wage progression plans which provide a range of rates for each job. Plans setting forth a single or flat rate for time-rated job classifications were typical of nondurable-goods manufacturing and wholesale trade establishments. Piece-rate or bonus incentive payment plans covered plant jobs in which nearly half the workers in durable goods and about 40 percent in nondurable-goods manufacturing plants were employed. Incentive plans were either nonexistent or relatively insignificant among the nonmanufacturing industries.

Three-fifths of all office workers were employed in establishments that based salaries on formalized plans providing for a range of salaries. Ten percent were paid salaries based on single rate plans and the remaining office workers were employed in establishments that determined salaries on an individual basis.

Established minimum entrance rates for inexperienced plant workers constituted part of the formal wage structure of establishments employing nearly all plant workers in the area. Although entrance rates ranged from less than 60 cents to more than \$1.65 an hour, approximately three-fifths of the plant workers were employed in establishments with minimum rates of \$1 or more. A 75-cent minimum was the lowest rate reported in any manufacturing or wholesale trade establishment.

Wages and salaries of workers in manufacturing establishments were generally higher than those in nonmanufacturing. In 27 of 33 office classifications permitting comparison, average salaries of workers in manufacturing plants exceeded those of workers in nonmanufacturing establishments. Average hourly earnings for plant jobs studied in all industries were higher in manufacturing for 13 of 23 job categories for which comparisons were possible.

More than one-fifth of all plant workers in manufacturing industries were scheduled to work late shifts in March 1952. Virtually all these workers received shift premiums--usually expressed as uniform cents-per-hour (although in some instances as a uniform percentage) additions to day rates. The most common shift differential paid to second-shift workers was 5 cents and to third-shift workers, 10 cents.

Approximately two-thirds of the Milwaukee area plant workers were scheduled to work 40 hours a week in March 1952. Nearly all the remaining nonoffice workers in both manufacturing and nonmanufacturing industries were scheduled to work more than 40 hours. More than three-fourths of the office workers in all industries were scheduled for 40 hours of work a week. However, in finance, insurance, and real estate more than one-fourth of the office workers were scheduled to work 37½ hours, and in services about one-third were on a 35-hour work schedule.

A: Cross-Industry Occupations

Table A-1: Office Occupations

(Average straight-time weekly hours and earnings ^{1/} for selected occupations studied on an area basis in Milwaukee, Wis., by industry division, March 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$32.50	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$72.50	\$75.00	\$80.00	\$85.00	\$90.00	\$95.00	\$95.00 and over		
Men																													
Bookkeepers, hand	214	40.0	\$78.00	-	-	-	-	-	-	-	-	4	-	-	-	7	1	14	9	34	25	34	35	21	14	16	1		
Manufacturing	131	39.5	79.50	-	-	-	-	-	-	-	-	-	-	-	-	5	-	3	7	14	13	26	32	14	10	7	1		
Durable goods	100	40.0	78.50	-	-	-	-	-	-	-	-	-	-	-	-	5	-	3	5	10	5	24	31	13	3	1	1		
Nondurable goods	31	40.0	83.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	4	8	2	1	1	7	4	9	6		
Nonmanufacturing	83	40.0	75.50	-	-	-	-	-	-	-	-	4	-	-	-	2	1	11	2	20	12	8	3	7	4	9	1		
Retail trade	38	40.0	70.50	-	-	-	-	-	-	-	-	-	-	-	-	-	1	10	1	18	-	7	-	-	-	-	1		
Clerks, accounting	483	40.0	69.00	-	-	-	1	14	11	12	3	4	11	30	27	29	37	36	19	38	18	67	100	13	10	3	3		
Manufacturing	416	40.0	70.00	-	-	-	-	11	1	8	3	2	8	29	25	23	36	31	7	33	15	64	98	9	10	3	3		
Durable goods	375	40.0	70.50	-	-	-	-	11	1	8	3	2	8	21	23	16	32	29	6	30	12	61	93	6	10	3	3		
Nondurable goods	41	40.5	68.00	-	-	-	-	-	-	-	-	-	-	8	2	7	4	2	1	3	3	3	5	3	-	-	-		
Nonmanufacturing	67	39.5	62.00	-	-	-	1	3	10	4	-	2	3	1	2	6	1	5	12	5	3	3	2	4	-	-	-		
Wholesale trade	39	40.0	59.50	-	-	-	-	-	9	4	-	-	3	-	-	4	-	4	8	4	1	1	1	-	-	-	-		
Clerks, general	415	40.0	73.50	-	-	-	-	1	2	1	3	6	3	13	10	13	11	54	37	34	37	51	104	25	5	5	5		
Manufacturing	362	40.0	73.00	-	-	-	-	-	2	1	3	6	3	13	9	6	11	53	35	31	28	46	102	13	-	-	-		
Nonmanufacturing	53	40.0	79.00	-	-	-	-	1	-	-	-	-	-	-	1	7	-	1	2	3	9	5	2	12	5	5	5		
Wholesale trade	40	40.0	79.50	-	-	-	-	1	-	-	-	-	-	-	-	7	-	-	1	1	6	5	1	10	4	4	4		
Clerks, order	240	40.0	64.00	-	-	-	-	1	6	-	20	10	16	21	22	23	17	20	9	9	22	14	25	2	2	1	1		
Manufacturing	75	39.5	65.00	-	-	-	-	1	5	-	2	7	3	11	6	4	2	4	9	1	-	1	14	2	2	1	1		
Durable goods	54	39.5	67.50	-	-	-	-	1	5	-	2	5	1	-	6	2	2	-	9	1	-	1	14	2	2	1	1		
Nondurable goods	21	40.0	58.00	-	-	-	-	-	-	-	-	2	2	11	-	2	-	4	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	165	40.5	64.00	-	-	-	-	-	1	-	18	3	13	10	16	19	15	16	-	8	22	13	11	-	-	-	-		
Wholesale trade	153	40.5	64.00	-	-	-	-	-	-	-	18	-	13	10	15	19	14	16	-	4	21	12	11	-	-	-	-		
Clerks, payroll	110	40.0	60.50	-	-	-	-	12	1	9	-	3	5	4	11	13	11	15	6	7	4	8	1	-	-	-	-		
Manufacturing	102	40.0	60.00	-	-	-	-	12	-	9	-	3	5	4	11	11	9	15	6	7	4	5	1	-	-	-	-		
Durable goods	79	40.0	59.00	-	-	-	-	10	-	9	-	1	3	4	11	9	9	7	5	6	3	1	1	-	-	-	-		
Nondurable goods	23	40.0	63.00	-	-	-	-	2	-	-	-	2	2	-	-	2	-	8	1	1	1	4	-	-	-	-	-		
Duplicating-machine operators	18	39.5	48.50	-	-	1	1	2	3	1	2	3	-	2	-	3	-	-	-	-	-	-	-	-	-	-	-		
Office boys	112	40.0	38.50	2/ 13	25	10	7	35	7	7	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	76	40.0	39.50	5	20	1	5	26	6	5	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Durable goods	53	40.0	40.00	-	14	1	4	20	3	4	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nondurable goods	23	40.0	37.00	5	6	-	1	6	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	36	39.5	37.00	8	5	9	2	9	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	20	39.5	37.00	3	3	7	1	4	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Tabulating-machine operators	160	39.5	66.00	-	-	-	-	-	6	10	2	4	9	9	15	11	7	22	6	15	8	14	8	3	8	3	3		
Manufacturing	123	40.0	66.50	-	-	-	-	-	-	5	2	4	8	6	15	8	4	22	4	15	8	11	5	1	2	3	3		
Nonmanufacturing	37	39.0	65.50	-	-	-	-	-	6	5	-	-	1	3	-	3	3	-	2	-	-	3	3	2	6	-	-		

See footnotes at end of table.

** Finance, insurance, and real estate.

Occupational Wage Survey, Milwaukee, Wis., March 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

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(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Milwaukee, Wis., by industry division, March 1952)

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		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$32.50	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$72.50	\$75.00	\$80.00	\$85.00	\$90.00	\$95.00	\$95.00 and over				
					32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00	95.00					
Women																															
Billers, machine (billing machine)	284	40.0	45.50	1	1	5	29	71	40	41	25	32	13	9	3	14	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	132	40.0	46.00	-	1	4	23	27	15	22	4	5	12	5	3	11	-	-	-	-	-	-	-	-	-	-	-	-	-		
Durable goods	63	40.0	47.00	-	1	4	4	22	4	5	1	2	2	4	3	11	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nondurable goods	69	39.5	45.00	-	-	-	19	5	11	17	3	3	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	152	40.0	45.50	1	-	1	6	44	25	19	21	27	1	4	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	97	40.0	46.00	-	-	-	-	28	20	12	10	22	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Services	19	40.0	47.50	-	-	-	-	1	1	4	9	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Billers, machine (bookkeeping machine)....	71	40.0	49.50	-	-	1	2	12	6	8	10	13	1	8	2	1	3	2	-	-	2	-	-	-	-	-	-	-	-		
Manufacturing	36	40.0	54.00	-	-	1	-	2	1	1	5	8	1	7	2	1	3	2	-	-	2	-	-	-	-	-	-	-	-		
Nonmanufacturing	35	40.0	44.50	-	-	-	2	10	5	7	5	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	24	40.5	46.50	-	-	-	2	-	5	7	4	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Bookkeepers, hand	465	40.0	61.50	-	-	-	1	6	29	30	7	37	26	36	31	55	41	21	13	60	15	14	22	11	-	-	-	-	10		
Manufacturing	167	40.0	61.50	-	-	-	-	-	20	-	-	7	18	7	22	14	25	-	13	20	-	11	5	5	-	-	-	-	-		
Durable goods	76	39.5	62.00	-	-	-	-	-	5	-	-	7	-	7	8	14	16	-	5	-	9	4	1	-	-	-	-	-	-		
Nondurable goods	91	40.0	61.00	-	-	-	-	-	15	-	-	-	18	-	14	-	9	-	8	20	-	2	1	4	-	-	-	-	-		
Nonmanufacturing	298	40.5	61.50	-	-	-	1	6	9	30	7	30	8	29	9	41	16	21	-	40	15	3	17	6	-	-	-	-	10		
Wholesale trade	67	40.0	60.50	-	-	-	-	-	-	10	-	18	-	-	-	21	4	-	-	-	10	-	-	-	-	-	-	-	-		
Retail trade	125	41.0	65.00	-	-	-	-	-	-	20	-	1	-	5	1	18	1	21	-	40	2	1	12	3	-	-	-	-	5		
Finance **	38	39.5	58.50	-	-	-	1	2	9	-	7	1	-	-	6	-	6	-	-	-	-	-	4	2	-	-	-	-	-		
Services	38	40.5	57.50	-	-	-	-	4	-	-	-	10	8	4	2	2	2	-	-	-	-	-	-	-	-	-	-	-	-		
Bookkeeping-machine operators, class A ...	212	40.0	54.00	-	-	-	-	6	24	16	15	18	39	19	30	19	10	12	3	1	-	-	-	-	-	-	-	-	-		
Manufacturing	134	40.0	56.00	-	-	-	-	-	10	4	9	9	22	15	30	14	10	8	2	1	-	-	-	-	-	-	-	-	-		
Durable goods	93	40.0	56.00	-	-	-	-	-	9	3	6	7	8	12	26	6	9	4	2	1	-	-	-	-	-	-	-	-	-		
Nondurable goods	41	39.5	56.50	-	-	-	-	-	1	1	3	2	14	3	4	8	1	4	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	78	39.5	50.00	-	-	-	6	14	12	6	9	17	4	-	5	-	4	1	-	-	-	-	-	-	-	-	-	-	-		
Finance **	40	38.5	47.50	-	-	-	-	2	12	10	5	8	-	1	-	1	-	-	1	-	-	-	-	-	-	-	-	-	-		
Bookkeeping-machine operators, class B ...	710	40.0	44.50	8	54	47	107	103	61	81	88	59	44	32	13	3	5	4	1	-	-	-	-	-	-	-	-	-	-		
Manufacturing	247	40.0	47.00	-	2	15	24	37	23	30	40	26	15	18	4	3	5	4	1	-	-	-	-	-	-	-	-	-	-		
Durable goods	140	40.0	47.50	-	2	5	21	16	16	11	20	5	15	14	2	3	5	4	1	-	-	-	-	-	-	-	-	-	-		
Nondurable goods	107	40.0	46.00	-	-	10	3	21	7	19	20	21	-	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	463	40.0	43.00	8	52	32	83	66	38	51	48	33	29	14	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	122	40.0	50.00	-	-	-	-	11	11	12	22	16	29	13	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	273	39.5	40.50	8	52	32	49	44	25	27	22	13	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Calculating-machine operators (Comptometer type)	1,047	39.5	47.00	6	2	33	36	176	153	161	145	158	79	45	39	6	5	2	-	1	-	-	-	-	-	-	-	-	-		
Manufacturing	509	40.5	48.50	-	-	10	19	78	68	84	69	58	54	28	32	2	4	2	-	1	-	-	-	-	-	-	-	-	-		
Durable goods	301	40.0	49.50	-	-	9	8	31	39	38	36	34	43	25	29	2	4	2	-	1	-	-	-	-	-	-	-	-	-		
Nondurable goods	208	41.0	47.00	-	-	1	11	47	29	46	33	24	11	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	538	39.0	46.00	6	2	23	17	98	85	77	76	100	25	17	7	4	1	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	140	40.0	47.50	-	-	-	-	32	10	18	30	25	10	14	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	123	37.5	44.50	4	1	12	4	26	26	16	6	13	4	2	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	101	40.0	44.50	2	1	3	9	27	20	13	4	10	9	1	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-		

See footnotes at end of table.

** Finance, insurance, and real estate.

Table A-1: Office Occupations - Continued

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Milwaukee, Wis., by industry division, March 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																							
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$32.50	\$32.50-35.00	\$35.00-37.50	\$37.50-40.00	\$40.00-42.50	\$42.50-45.00	\$45.00-47.50	\$47.50-50.00	\$50.00-52.50	\$52.50-55.00	\$55.00-57.50	\$57.50-60.00	\$60.00-62.50	\$62.50-65.00	\$65.00-67.50	\$67.50-70.00	\$70.00-72.50	\$72.50-75.00	\$75.00-80.00	\$80.00-85.00	\$85.00-90.00	\$90.00-95.00	\$95.00 and over	
Women - Continued																											
Calculating-machine operators (other than Comptometer type)	112	39.5	\$46.50	4	-	4	16	27	12	8	13	6	3	7	6	1	-	-	-	-	1	2	2	-	-	-	-
Manufacturing	23	40.0	50.00	-	-	-	-	-	5	2	6	3	1	5	-	1	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	89	39.0	45.50	4	-	4	16	27	7	6	7	3	2	2	6	-	-	-	-	-	1	2	2	-	-	-	-
Retail trade	57	39.0	40.50	4	-	4	16	23	2	4	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	27	39.5	56.50	-	-	-	-	4	-	2	4	2	2	2	6	-	-	-	-	-	1	2	2	-	-	-	-
Clerks, accounting	1,244	40.0	49.50	5	3	27	59	139	169	122	96	202	136	112	63	41	16	24	8	11	1	9	1	-	-	-	-
Manufacturing	490	39.5	51.50	-	2	5	16	39	58	51	29	59	88	33	43	20	11	11	6	8	1	9	1	-	-	-	-
Durable goods	257	40.0	53.50	-	-	-	11	15	23	14	24	29	59	17	7	19	8	10	6	5	1	8	1	-	-	-	-
Nondurable goods	233	39.5	50.00	-	2	5	24	35	37	5	30	29	16	36	1	3	1	-	-	3	-	-	-	-	-	-	-
Nonmanufacturing	754	40.0	48.00	5	1	22	43	100	111	71	67	143	48	79	20	21	5	13	2	3	-	-	-	-	-	-	-
Wholesale trade	177	40.0	49.00	-	-	-	3	28	33	13	20	37	17	6	12	2	-	6	-	-	-	-	-	-	-	-	-
Retail trade	177	40.5	46.50	4	-	4	14	15	30	27	16	33	5	20	5	3	-	1	-	-	-	-	-	-	-	-	-
Finance **	200	39.5	46.50	1	-	10	19	48	37	14	10	24	8	9	3	12	1	-	1	3	-	-	-	-	-	-	-
Services	39	41.0	49.00	-	-	2	2	6	4	2	7	6	-	5	-	2	3	-	-	-	-	-	-	-	-	-	-
Clerks, file, class A	198	40.0	49.00	-	3	-	24	23	24	18	16	34	10	18	10	5	3	3	5	-	2	-	-	-	-	-	-
Manufacturing	138	40.0	50.00	-	2	-	12	16	15	9	11	26	7	16	8	5	3	3	5	-	-	-	-	-	-	-	-
Nonmanufacturing	60	39.5	46.50	-	1	-	12	7	9	9	5	8	3	2	2	-	-	-	-	-	2	-	-	-	-	-	-
Finance **	30	39.0	46.50	-	-	-	1	5	5	9	3	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, file, class B	1,166	40.0	40.00	67	151	271	186	147	137	69	27	24	79	3	3	2	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	648	40.0	42.50	3	34	114	108	100	93	60	26	23	79	3	3	2	-	-	-	-	-	-	-	-	-	-	-
Durable goods	559	40.0	43.00	3	23	93	91	90	83	49	26	15	78	3	3	2	-	-	-	-	-	-	-	-	-	-	-
Nondurable goods	89	40.0	40.50	-	11	21	17	10	10	11	-	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	518	39.5	36.50	64	117	157	78	47	44	9	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wholesale trade	86	40.0	41.00	-	-	-	3	28	24	8	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade	107	40.0	34.50	17	37	32	17	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Finance **	219	39.0	35.00	45	76	52	40	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Services	20	40.0	38.50	2	4	2	4	2	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, general	770	39.5	53.50	-	2	12	22	52	40	92	59	69	53	135	44	64	31	43	11	26	-	15	-	-	-	-	-
Manufacturing	314	40.0	57.00	-	-	-	-	-	1	39	26	29	27	50	24	52	13	22	11	11	-	9	-	-	-	-	-
Durable goods	273	40.0	57.50	-	-	-	-	-	-	24	25	25	27	50	23	37	11	20	11	11	-	9	-	-	-	-	-
Nondurable goods	41	40.0	54.00	-	-	-	-	-	1	15	1	4	-	-	-	-	1	15	2	2	-	-	-	-	-	-	-
Nonmanufacturing	456	39.0	51.00	-	2	12	22	52	39	53	33	40	26	85	20	12	18	21	-	15	-	6	-	-	-	-	-
Wholesale trade	83	40.0	55.00	-	-	-	2	-	9	5	7	7	3	20	6	-	14	10	-	-	-	-	-	-	-	-	-
Retail trade	104	38.5	48.00	-	1	3	7	21	15	10	12	12	4	4	4	3	-	2	-	-	-	6	-	-	-	-	-
Finance **	174	38.5	50.00	-	1	9	12	27	15	22	13	8	13	17	5	8	2	8	-	14	-	-	-	-	-	-	-
Services	35	42.5	49.50	-	-	-	-	4	-	16	-	2	-	8	5	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, order	414	40.0	47.00	11	23	38	31	39	49	40	37	34	31	35	18	8	3	5	2	-	5	4	-	-	1	-	-
Manufacturing	196	40.0	47.00	-	10	11	16	20	34	17	30	9	18	13	3	4	1	3	-	-	5	1	-	-	-	-	-
Durable goods	83	40.0	48.00	-	2	6	3	8	22	6	14	3	4	5	-	2	1	2	-	-	5	-	-	-	-	-	-
Nondurable goods	113	40.0	46.50	-	8	5	13	12	12	11	16	6	14	8	3	2	-	1	-	-	-	1	-	-	-	-	-
Nonmanufacturing	218	39.5	46.50	11	13	27	15	19	15	23	7	25	13	22	15	4	2	2	2	-	-	3	-	-	-	-	-
Wholesale trade	104	40.0	49.50	-	-	12	-	4	8	16	5	22	13	2	15	4	2	1	-	-	-	-	-	-	-	-	-
Retail trade	82	39.0	39.50	11	13	15	14	11	6	5	1	3	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-

See footnotes at end of table.

** Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Milwaukee, Wis., by industry division, March 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$32.50	\$32.50-35.00	\$35.00-37.50	\$37.50-40.00	\$40.00-42.50	\$42.50-45.00	\$45.00-47.50	\$47.50-50.00	\$50.00-52.50	\$52.50-55.00	\$55.00-57.50	\$57.50-60.00	\$60.00-62.50	\$62.50-65.00	\$65.00-67.50	\$67.50-70.00	\$70.00-72.50	\$72.50-75.00	\$75.00-80.00	\$80.00-85.00	\$85.00-90.00	\$90.00-95.00	\$95.00 and over					
Women - Continued																															
Clerks, payroll	600	40.0	\$50.50	-	-	8	19	95	67	74	55	57	49	60	24	25	31	12	4	7	8	1	4	-	-	-	-				
Manufacturing	427	40.0	50.00	-	-	7	15	73	62	41	36	33	41	36	22	17	30	2	3	5	3	1	-	-	-	-					
Durable goods	231	40.0	51.00	-	-	3	6	45	26	6	30	10	22	24	15	13	21	2	2	3	2	1	-	-	-	-					
Nondurable goods	196	40.0	48.50	-	-	4	9	28	36	35	6	23	19	12	7	4	9	-	1	2	1	-	-	-	-	-					
Nonmanufacturing	173	40.0	51.50	-	-	1	4	22	5	33	19	24	8	24	2	8	1	10	1	2	5	-	4	-	-	-					
Public utilities *	67	40.0	55.00	-	-	-	1	2	2	8	10	7	4	17	-	1	1	9	-	-	5	-	-	-	-	-					
Wholesale trade	23	40.0	53.50	-	-	-	2	-	-	8	-	2	2	2	-	4	-	-	-	2	-	-	1	-	-	-					
Retail trade	66	39.5	47.00	-	-	1	1	18	3	13	6	14	1	4	1	3	-	1	-	-	-	-	-	-	-	-					
Duplicating-machine operators	202	40.0	46.00	2	2	15	24	33	30	9	14	6	64	1	2	-	-	-	-	-	-	-	-	-	-	-					
Manufacturing	180	40.0	47.00	2	-	11	22	22	30	7	13	6	64	1	2	-	-	-	-	-	-	-	-	-	-	-					
Durable goods	165	40.0	47.50	2	-	8	18	16	29	7	12	6	64	1	2	-	-	-	-	-	-	-	-	-	-	-					
Nondurable goods	15	39.5	39.50	-	-	3	4	6	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Nonmanufacturing	22	38.5	40.00	-	2	4	2	11	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Key-punch operators	354	40.0	48.50	-	10	11	25	32	25	57	47	45	44	20	18	16	3	1	-	-	-	-	-	-	-	-					
Manufacturing	271	40.0	49.50	-	-	4	12	25	20	41	43	36	41	18	16	11	3	1	-	-	-	-	-	-	-	-					
Durable goods	207	40.0	50.00	-	-	3	8	22	4	32	31	21	41	16	16	9	3	1	-	-	-	-	-	-	-	-					
Nondurable goods	64	39.5	47.00	-	-	1	4	3	16	9	12	15	-	2	-	2	-	-	-	-	-	-	-	-	-	-					
Nonmanufacturing	83	39.5	44.50	-	10	7	13	7	5	16	4	9	3	2	2	5	-	-	-	-	-	-	-	-	-	-					
Public utilities *	22	40.0	47.50	-	-	5	-	-	1	4	3	3	1	1	1	1	-	-	-	-	-	-	-	-	-	-					
Finance **	48	39.0	40.50	-	10	2	13	7	4	9	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Office girls	228	39.5	40.00	10	48	56	27	22	9	11	6	9	14	14	2	-	-	-	-	-	-	-	-	-	-	-					
Manufacturing	157	40.0	42.00	2	26	36	20	15	7	8	6	8	14	14	1	-	-	-	-	-	-	-	-	-	-	-					
Durable goods	113	40.0	44.00	2	13	19	16	5	7	8	6	8	14	14	1	-	-	-	-	-	-	-	-	-	-	-					
Nondurable goods	44	39.5	36.50	-	13	17	4	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Nonmanufacturing	71	39.0	36.50	8	22	20	7	7	2	3	-	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-					
Finance **	38	38.5	37.00	1	14	10	6	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Secretaries	1,259	39.5	62.00	-	-	-	1	15	16	53	43	146	77	105	132	139	77	93	72	65	45	77	53	21	15	14					
Manufacturing	777	40.0	63.50	-	-	-	-	5	3	8	19	59	46	65	95	100	65	73	55	52	32	53	25	10	4	8					
Durable goods	531	40.0	64.00	-	-	-	-	-	1	2	9	48	29	24	77	73	38	62	34	36	25	41	19	6	2	5					
Nondurable goods	246	39.5	62.00	-	-	-	-	5	2	6	10	11	17	41	18	27	27	11	21	16	7	12	6	4	2	3					
Nonmanufacturing	482	39.5	60.00	-	-	-	1	10	13	45	24	87	31	40	37	39	12	20	17	13	13	24	28	11	11	6					
Public utilities *	30	39.5	66.00	-	-	-	-	-	-	-	-	1	1	1	1	12	2	5	1	1	-	2	-	2	-	-					
Wholesale trade	112	40.0	58.50	-	-	-	1	-	3	2	-	28	8	23	10	10	7	6	1	2	-	7	-	-	4	-					
Retail trade	110	40.0	52.50	-	-	-	6	2	10	10	42	9	6	11	3	-	5	-	2	3	1	-	-	-	-	-					
Finance **	157	38.0	66.00	-	-	-	3	6	19	7	9	3	8	13	4	3	5	9	8	7	14	26	6	3	4	-					
Services	73	40.5	58.50	-	-	-	-	1	2	14	7	8	10	2	2	10	-	2	2	-	2	-	5	2	2	-					
Stenographers, general	2,104	40.0	48.50	1	13	26	97	267	239	331	254	321	185	151	102	45	19	32	19	1	-	1	-	-	-	-					
Manufacturing	1,127	40.0	50.50	-	-	2	24	86	118	198	156	158	118	106	71	30	12	30	16	1	-	1	-	-	-	-					
Durable goods	785	40.0	50.50	-	-	2	18	64	62	155	123	94	72	74	51	27	12	23	6	1	-	1	-	-	-	-					
Nondurable goods	342	39.5	50.00	-	-	-	6	22	56	43	33	64	46	32	20	3	-	7	10	-	-	-	-	-	-	-					
Nonmanufacturing	977	40.0	46.50	1	13	24	73	181	121	133	98	163	67	45	31	15	7	2	3	-	-	-	-	-	-	-					
Public utilities *	125	40.0	49.00	-	-	4	9	15	13	18	19	20	14	5	4	-	-	-	-	-	-	-	-	-	-	-					
Wholesale trade	246	40.0	50.50	-	-	-	1	29	4	33	28	86	24	12	17	7	4	1	-	-	-	-	-	-	-	-					
Retail trade	109	40.5	42.50	-	-	1	12	56	12	11	4	6	1	6	-	-	-	-	-	-	-	-	-	-	-	-					
Finance **	387	39.0	44.50	1	13	18	51	73	71	45	27	40	21	7	9	4	3	1	3	-	-	-	-	-	-	-					
Services	110	41.0	46.00	-	-	1	5	14	19	31	21	12	1	6	-	-	-	-	-	-	-	-	-	-	-	-					

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Milwaukee, Wis., by industry division, March 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$32.50	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$72.50	\$75.00	\$80.00	\$85.00	\$90.00	\$95.00			
					35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00	95.00 and over				
Women - Continued																													
Typists, class A	640	40.0	\$50.50	-	-	6	27	32	70	98	90	62	71	55	84	15	18	9	1	2	-	-	-	-	-	-	-		
Manufacturing	373	40.0	52.00	-	-	4	14	8	17	40	52	40	52	52	72	6	11	3	-	2	-	-	-	-	-	-	-		
Durable goods	340	40.0	52.00	-	-	4	14	8	16	38	50	26	46	46	70	6	11	3	-	2	-	-	-	-	-	-	-		
Nondurable goods	33	40.0	52.00	-	-	-	-	-	1	2	2	14	6	6	2	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	267	40.0	48.00	-	-	2	13	24	53	58	38	22	19	3	12	9	7	6	1	-	-	-	-	-	-	-	-		
Wholesale trade	27	40.5	49.50	-	-	-	-	-	-	13	-	10	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	29	42.0	49.50	-	-	2	8	1	3	-	-	-	-	-	7	8	-	-	-	-	-	-	-	-	-	-	-		
Finance **	128	40.0	47.00	-	-	-	4	10	39	24	24	9	12	1	1	1	1	1	1	-	-	-	-	-	-	-	-		
Services	55	40.5	50.00	-	-	-	1	5	8	16	8	2	2	2	-	-	6	5	-	-	-	-	-	-	-	-	-		
Typists, class B	1,888	40.0	41.50	58	163	221	290	440	272	199	97	83	40	14	9	2	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	1,042	40.0	43.00	8	30	61	170	280	164	135	74	60	38	13	8	1	-	-	-	-	-	-	-	-	-	-	-		
Durable goods	744	40.0	43.00	4	26	34	154	172	119	90	54	32	37	13	8	1	-	-	-	-	-	-	-	-	-	-	-		
Nondurable goods	298	40.0	42.50	4	4	27	16	108	45	45	20	28	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	846	39.5	39.50	50	133	160	120	160	108	64	23	23	2	1	1	1	-	-	-	-	-	-	-	-	-	-	-		
Public utilities *	82	40.0	42.00	-	-	18	13	21	12	10	4	1	1	-	1	1	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	163	40.0	43.00	-	9	19	5	33	41	32	10	12	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	68	39.5	39.50	5	9	10	10	17	4	3	3	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	438	39.0	37.00	41	107	95	92	64	31	5	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Services	95	41.0	41.00	4	8	18	-	25	20	14	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

1/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

2/ All were at \$30 to \$32.50.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-2: *Professional and Technical Occupations*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Milwaukee, Wis., by industry division, March 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																								
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$40.00	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$75.00	\$80.00	\$85.00	\$90.00	\$95.00	\$100.00	\$105.00	\$110.00	\$115.00	\$115.00 and over	
					42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	75.00	80.00	85.00	90.00	95.00	100.00	105.00	110.00	115.00	ore		
Men																												
Draftsmen, chief	132	40.0	\$105.00	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	7	2	4	14	30	46	14	11		
Manufacturing	130	40.0	105.00	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	7	1	4	14	29	46	14	11		
Draftsmen	684	40.0	81.00	-	-	-	-	-	-	-	-	3	6	18	25	37	118	150	128	67	39	60	26	3	-	4		
Manufacturing	654	40.0	80.50	-	-	-	-	-	-	-	-	3	6	18	24	37	117	146	121	62	36	54	25	2	-	3		
Durable goods	633	40.0	80.50	-	-	-	-	-	-	-	-	3	6	18	22	31	117	141	119	57	36	53	25	2	-	3		
Nondurable goods	21	41.5	77.50	-	-	-	-	-	-	-	-	-	-	-	-	2	6	-	5	2	5	-	1	-	-	-	-	
Draftsmen, junior	446	40.0	65.00	-	3	2	4	13	13	16	30	54	57	40	26	45	73	41	26	3	-	-	-	-	-	-	-	
Manufacturing	439	40.0	65.00	-	3	2	4	13	13	14	30	54	55	40	25	45	72	41	25	3	-	-	-	-	-	-	-	
Tracers	97	40.0	52.50	8	13	9	9	10	9	11	1	3	2	-	-	13	9	-	-	-	-	-	-	-	-	-	-	
Manufacturing	95	40.0	52.50	8	13	8	9	9	9	11	1	3	2	-	-	13	9	-	-	-	-	-	-	-	-	-	-	
Women																												
Tracers	50	40.0	50.00	2	1	4	12	10	3	9	4	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	50	40.0	50.00	2	1	4	12	10	3	9	4	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nurses, industrial (registered)	216	40.0	60.00	-	-	-	9	2	28	18	17	49	25	9	22	14	16	6	1	-	-	-	-	-	-	-	-	
Manufacturing	201	40.0	59.50	-	-	-	9	2	25	18	16	48	25	9	18	13	14	4	-	-	-	-	-	-	-	-	-	
Durable goods	156	40.0	59.50	-	-	-	9	2	21	11	12	34	21	6	14	12	12	2	-	-	-	-	-	-	-	-	-	
Nondurable goods	45	40.0	59.50	-	-	-	-	-	4	7	4	14	4	3	4	1	2	2	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	15	40.0	65.00	-	-	-	-	-	3	-	1	1	-	-	4	1	2	2	1	-	-	-	-	-	-	-	-	

1/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

Table A-3: *Maintenance and Power Plant Occupations*

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in Milwaukee, Wis., by industry division, March 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			Under \$1.25	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50 and over	
Carpenters, maintenance	414	\$ 1.94	-	-	-	-	-	1	9	10	20	33	56	79	37	27	7	1	24	41	1	1	1	5	30	24	-	-	7	
Manufacturing	281	1.94	-	-	-	-	-	-	6	10	19	16	28	27	37	27	7	1	23	41	-	1	1	3	30	4	-	-	-	
Durable goods	199	1.90	-	-	-	-	-	-	6	6	18	7	26	10	32	27	7	1	13	41	-	1	1	3	-	-	-	-	-	
Nondurable goods	82	2.05	-	-	-	-	-	-	-	4	1	9	2	17	5	-	-	-	10	-	-	-	-	-	30	4	-	-	-	
Nonmanufacturing	133	1.95	-	-	-	-	-	1	3	-	1	17	28	52	-	-	-	-	1	-	1	-	-	2	-	20	-	-	7	
Electricians, maintenance	958	2.06	-	-	-	-	-	1	2	18	15	23	52	66	54	61	69	61	101	116	76	113	30	29	11	14	4	42	-	
Manufacturing	781	2.01	-	-	-	-	-	1	-	2	18	10	21	44	65	51	60	67	60	91	115	52	108	-	5	-	1	1	9	
Durable goods	622	2.00	-	-	-	-	-	-	2	-	10	20	38	59	43	47	59	47	91	115	50	33	-	5	-	-	1	1	1	
Nondurable goods	159	2.06	-	-	-	-	-	1	-	-	18	-	1	6	6	8	13	8	13	-	2	75	-	-	-	-	-	-	8	
Nonmanufacturing	177	2.26	-	-	-	-	-	-	-	-	5	2	8	1	3	1	2	1	10	1	24	5	30	24	11	13	32	33	-	
Engineers, stationary	414	1.88	-	-	-	-	-	-	1	19	23	48	53	42	20	41	29	86	14	13	19	2	1	1	1	-	-	-	1	
Manufacturing	317	1.89	-	-	-	-	-	-	1	18	1	48	30	42	20	16	15	79	14	12	18	2	-	1	-	-	-	-	-	
Durable goods	133	1.90	-	-	-	-	-	-	-	10	-	-	21	29	15	10	7	11	6	3	18	2	-	1	-	-	-	-	-	
Nondurable goods	184	1.89	-	-	-	-	-	-	1	8	1	48	9	13	5	6	8	68	8	9	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	97	1.85	-	-	-	-	-	-	-	1	22	-	23	-	25	14	7	-	1	1	-	1	-	1	-	-	-	-	1	
Services	31	1.89	-	-	-	-	-	-	-	1	-	-	17	-	-	-	2	7	-	1	1	-	1	-	-	-	-	-	1	
Firemen, stationary boiler	596	1.63	22	8	2	21	50	22	62	65	56	72	62	62	5	14	8	45	20	-	-	-	-	-	-	-	-	-	-	
Manufacturing	493	1.65	14	3	2	21	26	19	42	65	52	72	34	58	5	12	3	45	20	-	-	-	-	-	-	-	-	-	-	
Durable goods	272	1.64	12	3	-	21	7	4	6	37	36	45	34	27	5	6	3	6	20	-	-	-	-	-	-	-	-	-	-	
Nondurable goods	221	1.65	2	-	2	-	19	15	36	28	16	27	-	31	-	6	-	39	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	103	1.55	8	5	-	-	24	3	20	-	-	4	-	28	4	-	2	5	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	24	1.59	1	-	-	-	7	-	7	-	-	-	-	4	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	
Services	30	1.50	4	4	-	-	-	-	13	-	4	-	3	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Helpers, trades, maintenance	637	1.55	14	15	7	84	49	21	87	81	127	29	53	27	43	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	435	1.52	8	14	6	81	46	21	53	74	39	28	31	8	26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Durable goods	261	1.57	-	5	-	35	29	9	26	67	16	9	31	8	26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nondurable goods	174	1.46	8	9	6	46	17	12	27	7	23	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Machine-tool operators, toolroom	537	1.96	-	-	-	-	-	2	2	6	2	8	10	46	95	68	103	68	45	25	9	44	1	-	2	-	1	-	-	
Manufacturing	537	1.96	-	-	-	-	-	2	2	6	2	8	10	46	95	68	103	68	45	25	9	44	1	-	2	-	1	-	-	
Machinists, maintenance	1,135	2.08	-	-	-	-	-	-	1	6	14	6	44	62	71	86	52	90	107	67	59	149	282	37	-	-	-	2	-	
Manufacturing	1,113	2.09	-	-	-	-	-	-	1	6	9	6	30	62	71	84	51	90	107	67	59	149	282	37	-	-	-	2	-	
Durable goods	794	2.05	-	-	-	-	-	-	1	5	-	5	26	47	65	65	37	90	107	65	59	143	42	37	-	-	-	-	-	
Nondurable goods	319	2.16	-	-	-	-	-	-	-	1	9	1	4	15	6	19	14	-	-	2	-	6	240	-	-	-	-	2	-	
Maintenance men, general utility	440	1.76	-	-	-	-	2	3	9	39	35	70	55	29	67	34	66	19	7	3	-	1	1	-	-	-	-	-	-	
Manufacturing	353	1.76	-	-	-	-	1	1	6	39	25	65	42	17	50	29	63	8	7	-	-	-	-	-	-	-	-	-	-	
Durable goods	282	1.75	-	-	-	-	-	-	-	23	20	65	42	17	49	19	32	8	7	-	-	-	-	-	-	-	-	-	-	
Nondurable goods	71	1.76	-	-	-	-	1	1	6	16	5	-	-	-	1	10	31	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	87	1.78	-	-	-	-	-	2	3	-	10	5	13	12	17	5	3	11	-	3	-	1	1	-	-	-	-	-	-	
Public utilities *	15	1.68	-	-	-	-	-	1	-	-	2	2	7	3	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	45	1.78	-	-	-	-	1	3	-	-	7	-	4	9	2	-	11	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

Occupational Wage Survey, Milwaukee, Wis., March 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-3: *Maintenance and Power Plant Occupations - Continued*

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in Milwaukee, Wis., by industry division, March 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$1.25	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50 and over	
			1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	2.40	2.45	2.50	over	
Mechanics, automotive (maintenance)	553	\$1.79	-	-	-	-	-	-	3	54	14	124	233	43	11	17	5	10	4	26	-	1	-	-	4	4	-	-	-	
Manufacturing	136	1.85	-	-	-	-	-	-	-	34	6	4	12	18	7	17	5	3	3	26	-	-	-	-	1	-	-	-	-	
Durable goods	75	1.85	-	-	-	-	-	-	-	4	3	4	12	18	6	16	4	3	3	1	-	-	-	-	1	-	-	-	-	
Nondurable goods	61	1.84	-	-	-	-	-	-	-	30	3	-	-	-	1	1	1	-	-	25	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	417	1.77	-	-	-	-	-	-	3	20	8	120	221	25	4	1	-	7	1	-	-	1	-	3	4	-	-	-	-	
Public utilities *	354	1.76	-	-	-	-	-	-	-	6	8	120	208	-	4	-	-	-	-	-	-	1	-	3	4	-	-	-	-	
Wholesale trade	25	1.71	-	-	-	-	-	-	-	14	-	-	-	10	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	
Retail trade	35	1.84	-	-	-	-	-	-	-	-	-	-	13	15	-	-	-	7	-	-	-	-	-	-	-	-	-	-	-	
Mechanics, maintenance	806	1.95	-	-	-	-	1	-	11	23	39	57	64	71	70	31	49	78	65	85	157	-	-	-	-	1	-	-	4	
Manufacturing	797	1.95	-	-	-	-	1	-	11	23	39	54	64	71	69	31	48	78	65	85	157	-	-	-	-	1	-	-	-	
Durable goods	684	1.97	-	-	-	-	-	-	-	17	25	36	40	62	61	31	39	70	61	85	157	-	-	-	-	-	-	-	-	
Nondurable goods	113	1.78	-	-	-	-	1	-	11	6	14	18	24	9	8	-	9	8	4	-	-	-	-	-	-	1	-	-	-	
Millwrights	340	2.00	-	-	-	-	-	-	2	5	12	11	20	43	23	17	52	18	51	29	12	-	-	-	-	44	1	-	-	
Manufacturing	327	1.99	-	-	-	-	-	-	2	5	12	11	20	43	23	17	52	18	51	29	-	-	-	-	44	-	-	-	-	
Durable goods	263	1.92	-	-	-	-	-	-	2	5	11	10	20	43	23	15	50	18	51	15	-	-	-	-	-	-	-	-	-	
Nondurable goods	64	2.26	-	-	-	-	-	-	-	-	1	1	-	-	-	2	2	-	-	14	-	-	-	-	44	-	-	-	-	
Oilers	398	1.66	4	11	9	21	17	34	35	29	37	48	5	5	26	4	27	86	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	387	1.67	1	11	9	21	17	34	35	29	37	48	5	5	26	4	27	86	-	-	-	-	-	-	-	-	-	-	-	
Durable goods	251	1.61	1	2	9	17	17	21	27	23	26	39	5	5	26	4	27	2	-	-	-	-	-	-	-	-	-	-	-	
Nondurable goods	136	1.77	-	9	-	4	-	13	8	6	3	9	-	-	-	-	-	84	-	-	-	-	-	-	-	-	-	-	-	
Painters, maintenance	246	1.96	-	-	-	-	-	-	2	11	3	13	27	18	21	11	4	16	28	11	7	2	71	-	1	-	-	-		
Manufacturing	160	1.93	-	-	-	-	-	-	2	11	3	13	20	4	13	2	4	14	26	4	3	2	39	-	-	-	-	-		
Durable goods	84	1.87	-	-	-	-	-	-	2	11	1	13	2	2	2	4	14	26	4	3	-	-	-	-	-	-	-	-	-	
Nondurable goods	76	1.99	-	-	-	-	-	-	-	-	2	-	18	2	13	-	-	-	-	-	2	39	-	-	-	-	-	-	-	
Nonmanufacturing	86	2.00	-	-	-	-	-	-	-	-	-	7	14	8	9	-	2	2	7	4	-	32	-	1	-	-	-	-	-	
Public utilities *	41	1.84	-	-	-	-	-	-	-	-	-	7	12	8	9	-	-	-	5	-	-	-	-	-	-	-	-	-	-	
Pipe fitters, maintenance	291	2.02	-	-	-	-	-	-	-	6	6	17	22	38	13	10	40	2	24	49	10	9	-	-	-	44	-	1		
Manufacturing	260	2.02	-	-	-	-	-	-	-	4	6	14	17	37	13	10	40	1	24	48	-	9	-	-	-	36	-	1		
Durable goods	181	1.97	-	-	-	-	-	-	-	2	4	9	16	24	9	3	40	1	24	39	-	9	-	-	-	-	-	1		
Nondurable goods	79	2.13	-	-	-	-	-	-	-	2	2	5	1	13	4	7	-	-	-	9	-	-	-	-	-	36	-	-		
Sheet-metal workers, maintenance	123	2.03	-	-	-	-	-	-	-	2	-	10	10	16	3	6	7	15	14	15	3	1	2	-	2	9	-	8		
Manufacturing	114	2.04	-	-	-	-	-	-	-	2	-	9	6	16	3	5	7	14	13	15	3	1	1	-	2	9	-	8		
Durable goods	96	1.96	-	-	-	-	-	-	-	2	-	9	5	16	3	5	7	14	13	15	3	1	1	-	2	-	-	8		
Nondurable goods	18	2.44	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	9	-	8		
Tool-and-die makers	1,422	2.13	-	-	-	-	-	-	-	-	-	2	3	6	21	78	132	169	133	238	188	155	119	73	105	-	-	-		
Manufacturing	1,421	2.13	-	-	-	-	-	-	-	-	-	2	3	5	21	78	132	169	133	238	188	155	119	73	105	-	-	-		

1/ Excludes premium pay for overtime and night work.

2/ Workers were distributed as follows: 31 at \$2.50 to \$2.60; 1 at \$2.60 to \$2.70; 1 at \$2.70 to \$2.80.

* Transportation (excluding railroads), communication, and other public utilities.

Table A-4: *Custodial, Warehousing, and Shipping Occupations*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Milwaukee, Wis., by industry division, March 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			Under \$0.75	\$0.75 to .80	\$0.80 to .85	\$0.85 to .90	\$0.90 to .95	\$0.95 to 1.00	\$1.00 to 1.05	\$1.05 to 1.10	\$1.10 to 1.15	\$1.15 to 1.20	\$1.20 to 1.25	\$1.25 to 1.30	\$1.30 to 1.35	\$1.35 to 1.40	\$1.40 to 1.45	\$1.45 to 1.50	\$1.50 to 1.55	\$1.55 to 1.60	\$1.60 to 1.65	\$1.65 to 1.70	\$1.70 to 1.75	\$1.75 to 1.80	\$1.80 to 1.85	\$1.85 to 1.90	\$1.90 to 1.95	\$1.95 to 2.00	2.00 and over
Crane operators, electric bridge (under 20 tons)	564	1.68	-	-	-	-	-	-	-	-	-	-	-	-	-	10	6	12	101	28	94	33	70	144	-	8	12	12	34
Manufacturing	564	1.68	-	-	-	-	-	-	-	-	-	-	-	-	-	10	6	12	101	28	94	33	70	144	-	8	12	12	34
Guards	449	1.47	-	-	-	-	2	2	7	1	12	8	21	7	68	39	53	47	39	23	8	31	14	25	42	-	-	-	-
Manufacturing	434	1.48	-	-	-	-	2	2	7	-	12	7	21	5	68	38	49	41	39	23	8	31	14	25	42	-	-	-	-
Durable goods	329	1.51	-	-	-	-	-	2	5	-	12	1	21	5	28	34	22	39	17	23	8	31	14	25	42	-	-	-	-
Nondurable goods	105	1.37	-	-	-	-	2	-	2	-	-	6	-	-	40	4	27	2	22	-	-	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners (men)	2,315	1.30	9	24	27	52	44	43	100	54	168	248	134	157	160	216	215	193	125	211	74	34	10	13	3	1	-	-	-
Manufacturing	1,577	1.37	-	-	8	12	26	-	15	7	63	178	90	122	101	187	190	180	94	202	60	23	7	11	-	1	-	-	-
Durable goods	1,088	1.43	-	-	-	-	-	-	8	-	13	26	48	91	56	159	178	153	73	198	48	22	6	9	-	-	-	-	-
Nondurable goods	489	1.22	-	-	8	12	26	-	7	7	50	152	42	31	45	28	12	27	21	4	12	1	1	2	-	1	-	-	-
Nonmanufacturing	738	1.16	9	24	19	40	18	43	85	47	105	70	44	35	59	29	25	13	31	9	14	11	3	2	3	-	-	-	-
Public utilities *	111	1.29	-	-	-	-	-	-	20	5	8	2	7	10	13	18	14	-	2	-	11	-	1	-	-	-	-	-	-
Wholesale trade	74	1.21	-	10	-	4	-	-	3	21	1	2	-	4	4	5	2	4	2	-	7	-	2	-	3	-	-	-	-
Retail trade	332	1.11	2	4	7	17	12	32	62	20	29	61	29	11	20	1	1	1	20	-	3	-	-	-	-	-	-	-	-
Finance **	119	1.26	-	-	-	-	-	-	1	63	5	1	5	7	5	6	8	7	9	-	-	1	1	-	-	-	-	-	-
Services	102	1.02	7	10	12	19	6	11	-	-	4	-	7	5	15	-	2	-	-	-	4	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners (women)	1,425	.99	18	7	24	304	422	178	94	90	26	45	33	20	25	111	9	11	5	3	-	-	-	-	-	-	-	-	-
Manufacturing	377	1.20	-	-	10	11	32	18	8	17	37	29	19	25	111	9	11	5	3	-	-	-	-	-	-	-	-	-	-
Durable goods	234	1.30	-	-	-	-	26	-	1	-	8	22	14	24	111	9	11	5	3	-	-	-	-	-	-	-	-	-	-
Nondurable goods	143	1.04	-	-	10	11	6	32	17	8	17	29	7	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	1,048	.92	18	7	14	293	390	146	76	82	9	8	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Public utilities *	149	.99	-	-	-	-	71	-	2	70	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wholesale trade	19	1.10	-	-	-	-	2	-	5	2	3	2	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade	240	.90	18	4	11	60	37	77	30	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Finance **	606	.90	-	-	3	233	276	69	18	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Order fillers	1,890	1.52	-	-	-	1	-	10	7	19	36	19	48	71	127	195	138	190	228	97	166	86	85	126	99	82	40	16	4
Manufacturing	922	1.52	-	-	-	-	-	10	2	9	16	2	24	32	76	92	94	112	120	47	19	10	51	30	46	77	35	16	2
Durable goods	745	1.58	-	-	-	-	-	-	-	3	-	-	5	19	16	73	83	105	120	47	15	10	43	30	46	77	35	16	2
Nondurable goods	177	1.29	-	-	-	-	-	10	2	6	16	2	19	13	60	19	11	7	-	-	4	-	8	-	-	-	-	-	-
Nonmanufacturing	968	1.52	-	-	-	1	-	-	5	10	20	17	24	39	51	103	44	78	108	50	147	76	34	96	53	5	5	-	2
Wholesale trade	612	1.49	-	-	-	-	-	-	5	10	12	12	21	35	49	71	37	48	44	35	88	40	18	34	53	-	-	-	-
Retail trade	335	1.58	-	-	-	1	-	-	-	-	8	5	3	4	2	32	7	9	64	15	59	36	16	62	-	5	5	-	2
Packers (men)	1,258	1.48	2	-	2	16	10	2	27	12	17	14	52	50	72	192	89	133	141	67	10	82	54	57	30	76	39	9	3
Manufacturing	1,020	1.52	-	-	2	4	-	2	20	-	14	6	49	40	51	139	73	115	101	55	9	82	54	55	24	76	38	9	2
Durable goods	666	1.60	-	-	-	-	-	-	10	-	-	-	27	6	18	70	28	61	68	45	9	82	46	55	16	76	38	9	2
Nondurable goods	354	1.37	-	-	2	4	-	2	10	-	14	6	22	34	33	69	45	54	33	10	-	-	8	-	8	-	-	-	-
Nonmanufacturing	238	1.33	2	-	-	12	10	-	7	12	3	8	3	10	21	53	16	18	40	12	1	-	-	2	6	-	1	-	1
Wholesale trade	187	1.30	-	-	-	10	10	-	6	12	2	8	2	10	18	49	16	18	8	12	-	-	-	-	6	-	-	-	-

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Milwaukee, Wis., March 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-4: *Custodial, Warehousing, and Shipping Occupations - Continued*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Milwaukee, Wis., by industry division, March 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			Under \$0.75	\$0.75	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00 and over	
			0.75	.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	over	
Packers (women)	944	1.11	2	3	17	197	45	31	42	184	11	51	36	150	37	67	31	9	5	23	2	-	1	-	-	-	-	-	-	-
Manufacturing	827	1.12	-	-	-	185	38	18	14	184	10	45	34	141	33	65	28	1	5	23	2	-	1	-	-	-	-	-	-	-
Durable goods	460	1.19	-	-	-	12	8	-	12	184	10	13	16	133	10	2	28	1	5	23	2	-	1	-	-	-	-	-	-	-
Nondurable goods	367	1.04	-	-	-	173	30	18	2	-	-	32	18	8	23	63	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	117	1.03	2	3	17	12	7	13	28	-	1	6	2	9	4	2	3	8	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade	111	1.02	2	3	17	12	7	13	28	-	1	2	-	9	4	2	3	8	-	-	-	-	-	-	-	-	-	-	-	-
Receiving clerks	369	1.56	-	-	-	-	-	-	1	4	-	1	6	12	9	14	37	54	25	32	47	37	49	19	10	8	4	-	-	-
Manufacturing	203	1.56	-	-	-	-	-	-	-	1	-	-	3	8	1	3	25	32	20	20	19	9	49	11	-	2	-	-	-	-
Durable goods	157	1.61	-	-	-	-	-	-	-	-	-	-	1	-	-	2	5	22	19	20	17	9	49	11	-	-	-	-	-	-
Nondurable goods	46	1.38	-	-	-	-	-	-	-	1	-	-	2	8	1	1	20	10	1	-	2	-	-	-	-	-	-	-	-	-
Nonmanufacturing	166	1.55	-	-	-	-	-	-	1	3	-	1	3	4	8	11	12	22	5	12	28	28	-	8	10	6	4	-	-	-
Wholesale trade	102	1.57	-	-	-	-	-	-	-	-	-	-	2	-	-	10	11	10	4	10	27	12	-	4	6	6	-	-	-	-
Retail trade	61	1.53	-	-	-	-	-	-	-	3	-	1	1	4	8	1	1	12	1	-	1	16	-	4	4	-	4	-	-	-
Shipping clerks	344	1.60	-	-	-	-	-	-	-	2	1	2	10	3	5	42	16	18	11	44	40	51	32	20	14	5	12	10	6	6
Manufacturing	242	1.60	-	-	-	-	-	-	-	2	1	-	-	3	5	32	14	9	9	44	38	15	32	14	6	3	1	8	3	3
Durable goods	153	1.65	-	-	-	-	-	-	-	-	-	-	-	-	5	6	2	9	9	16	35	10	31	13	2	3	1	8	3	3
Nondurable goods	89	1.51	-	-	-	-	-	-	-	2	1	-	-	3	-	26	12	-	-	28	3	5	1	1	4	-	-	-	-	-
Nonmanufacturing	102	1.61	-	-	-	-	-	-	-	-	-	2	10	-	-	10	2	9	2	-	2	36	-	6	4	2	11	2	-	-
Wholesale trade	75	1.61	-	-	-	-	-	-	-	-	-	-	8	-	-	9	-	-	2	-	2	36	-	6	4	2	4	2	-	-
Retail trade	23	1.65	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	9	-	-	-	-	-	-	4	-	7	-	-	-
Shipping-and-receiving clerks	485	1.63	-	-	-	-	-	-	-	6	1	1	3	21	19	12	55	57	36	40	59	36	10	23	13	7	9	12	3/65	65
Manufacturing	304	1.63	-	-	-	-	-	-	-	1	-	-	-	17	5	12	48	19	22	28	42	28	6	18	10	-	-	12	36	36
Durable goods	192	1.64	-	-	-	-	-	-	-	-	-	-	-	17	5	4	11	19	-	28	38	20	6	5	10	-	-	12	17	17
Nondurable goods	112	1.62	-	-	-	-	-	-	-	1	-	-	-	-	8	37	-	22	-	4	8	-	13	-	-	-	-	-	-	-
Nonmanufacturing	181	1.62	-	-	-	-	-	-	-	5	1	1	3	4	14	-	7	38	14	12	17	8	4	5	3	7	9	-	-	29
Wholesale trade	104	1.51	-	-	-	-	-	-	-	4	1	-	1	4	14	-	5	24	11	11	11	2	4	2	1	-	-	-	-	9
Retail trade	34	1.82	-	-	-	-	-	-	-	1	-	1	2	-	-	-	2	-	3	1	3	-	-	1	-	-	-	-	-	20
Stock handlers and truckers, hand	3,727	1.47	2	8	13	14	12	20	28	78	23	101	155	161	269	399	465	286	660	186	240	56	111	63	44	333	-	-	-	-
Manufacturing	2,772	1.47	-	-	-	14	8	15	10	19	12	88	94	150	248	399	345	200	572	97	27	48	39	49	7	331	-	-	-	-
Durable goods	1,750	1.46	-	-	-	4	8	4	-	-	5	3	29	55	151	306	278	186	466	93	27	48	35	49	2	1	-	-	-	-
Nondurable goods	1,022	1.49	-	-	-	10	-	11	10	19	7	85	65	95	97	93	67	14	106	4	-	-	-	-	5	330	-	-	-	-
Nonmanufacturing	955	1.47	2	8	13	-	4	5	18	59	11	13	61	11	21	-	120	86	88	89	213	8	72	14	37	2	-	-	-	-
Public utilities *	187	1.55	-	-	-	-	-	-	-	-	-	-	-	-	-	-	63	-	11	1	106	-	6	-	-	-	-	-	-	-
Wholesale trade	372	1.50	-	-	-	-	-	-	5	2	6	13	11	10	2	-	57	86	29	84	8	-	23	-	36	-	-	-	-	-
Retail trade	370	1.42	2	8	1	-	4	5	13	53	3	-	46	1	19	-	-	-	48	4	95	8	43	14	1	2	-	-	-	-
Services	26	1.05	-	-	12	-	-	-	-	4	2	-	4	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-
Truck drivers, light (under 1½ tons)	699	1.53	-	-	-	-	-	-	-	1	5	46	19	43	11	3	14	18	125	18	353	12	3	7	16	5	-	-	-	-
Manufacturing	221	1.55	-	-	-	-	-	-	-	-	1	-	-	-	6	-	14	15	125	9	21	8	1	-	16	5	-	-	-	-
Durable goods	63	1.53	-	-	-	-	-	-	-	-	1	-	-	-	3	-	14	3	18	1	14	4	-	-	-	-	-	-	-	-
Nondurable goods	158	1.55	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	12	107	8	7	4	1	-	16	-	-	-	-	-
Nonmanufacturing	478	1.52	-	-	-	-	-	-	-	1	4	46	19	43	5	3	-	3	-	9	332	4	2	7	-	-	-	-	-	-
Wholesale trade	129	1.37	-	-	-	-	-	-	-	1	-	24	19	40	-	-	-	-	-	9	24	4	2	6	-	-	-	-	-	-

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

Table A-4: *Custodial, Warehousing, and Shipping Occupations-Continued*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Milwaukee, Wis., by industry division, March 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																										
			Under \$0.75	\$0.75	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00 and over
Truck drivers, medium (1½ to and including 4 tons) ..	973	1.66	-	-	-	-	-	-	-	-	1	1	1	16	43	1	-	54	45	33	100	139	466	20	21	6	-	26	-
Manufacturing	355	1.63	-	-	-	-	-	-	-	-	1	1	-	16	-	1	-	38	37	33	52	76	37	11	21	5	-	26	-
Durable goods	282	1.65	-	-	-	-	-	-	-	-	-	-	-	16	-	-	-	17	13	23	44	76	33	11	21	1	-	26	-
Nondurable goods	73	1.54	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	21	24	10	8	-	-	-	-	4	-	-	-
Nonmanufacturing	618	1.68	-	-	-	-	-	-	-	-	-	-	1	-	43	-	-	16	8	-	48	63	429	9	-	1	-	-	-
Public utilities *	475	1.72	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-	14	60	401	-	-	-	-	-	-
Wholesale trade	124	1.52	-	-	-	-	-	-	-	-	-	-	-	-	38	-	-	16	8	-	34	-	28	-	-	-	-	-	-
Retail trade	19	1.61	-	-	-	-	-	-	-	-	-	-	1	-	5	-	-	-	-	-	-	3	-	9	-	1	-	-	-
Truck drivers, heavy (over 4 tons, trailer type)	903	1.74	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	6	2	-	73	18	724	-	-	30	49	-	-
Manufacturing	136	1.77	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	2	-	29	10	10	-	-	30	49	-	-
Durable goods	21	1.67	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	3	10	-	-	-	-	-	-
Nondurable goods	115	1.79	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	2	-	21	7	-	-	-	30	49	-	-
Nonmanufacturing	767	1.73	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	44	8	714	-	-	-	-	-	-
Truck drivers, heavy (over 4 tons, other than trailer type)	371	1.76	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	4	-	29	77	88	82	-	39	-	48	-
Manufacturing	38	1.66	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	4	-	9	8	7	6	-	-	-	-	-
Nonmanufacturing	333	1.77	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	20	69	81	76	-	39	-	48	-
Retail trade	152	1.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	61	-	8	-	35	-	48	-
Truckers, power (fork-lift)	619	1.58	-	-	-	-	-	4	-	-	-	-	16	20	21	27	43	44	101	28	58	68	111	14	22	26	6	2	8
Manufacturing	573	1.59	-	-	-	-	-	-	-	-	-	-	16	20	21	27	43	44	80	18	56	68	111	12	22	19	6	2	8
Nonmanufacturing	46	1.55	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	21	10	2	-	-	2	-	7	-	-	-
Wholesale trade	21	1.56	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	10	-	-	-	-	-	7	-	-	-
Truckers, power (other than fork-lift)	321	1.59	-	-	-	-	-	-	-	-	-	-	-	4	12	32	27	40	15	50	19	6	75	7	17	4	10	2	1
Manufacturing	282	1.61	-	-	-	-	-	-	-	-	-	-	-	4	12	30	25	18	15	43	15	6	75	7	15	4	10	2	1
Durable goods	251	1.63	-	-	-	-	-	-	-	-	-	-	-	-	5	26	24	8	14	40	14	6	75	7	15	4	10	2	1
Nondurable goods	31	1.41	-	-	-	-	-	-	-	-	-	-	-	4	7	4	1	10	1	3	1	-	-	-	-	-	-	-	-
Nonmanufacturing	39	1.51	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	22	-	7	4	-	-	-	2	-	-	-	-
Watchmen	603	1.26	-	6	9	33	76	22	21	5	39	38	22	41	31	32	37	64	40	24	4	9	11	36	2	-	-	1	-
Manufacturing	384	1.36	-	-	8	14	7	7	3	5	16	26	22	28	16	29	35	62	39	24	4	8	2	29	-	-	-	-	-
Durable goods	273	1.44	-	-	-	-	5	5	3	1	12	12	-	16	12	26	31	48	39	20	4	8	2	29	-	-	-	-	-
Nondurable goods	111	1.18	-	-	8	14	2	2	-	4	4	14	22	12	4	3	4	14	-	4	-	-	-	-	-	-	-	-	-

1/ Excludes premium pay for overtime and night work.

2/ Study limited to men workers except where otherwise indicated.

3/ Workers were distributed as follows: 9 at \$2 to \$2.05; 24 at \$2.05 to \$2.10; 1 at \$2.10 to \$2.15; 10 at \$2.15 to \$2.20; 9 at \$2.25 to \$2.30; 12 at \$2.30 to \$2.35.

4/ Workers were distributed as follows: 19 at \$2.05 to \$2.10; 1 at \$2.10 to \$2.15.

* Transportation (excluding railroads), communication, and other public utilities.

B: Characteristic Industry Occupations

Table B-2071: *Candy and Other Confectionery Products* 1/

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			\$0.75 and under	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00		
			0.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05		
<u>Men</u>																														
Candy makers, class A 3/a	18	\$1.65	-	-	-	-	-	-	-	-	-	-	-	-	-	1	10	-	1	-	2	-	-	-	-	-	-	4		
Candy makers, class B 3/a	7	1.29	-	-	-	-	-	-	-	-	-	-	3	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Candy makers' helpers 3/b	33	1.14	-	-	1	1	1	10	5	3	-	2	4	1	2	2	-	1	-	-	-	-	-	-	-	-	-	-		
Mogul operators 3/a	6	1.34	-	-	-	-	-	-	-	-	-	2	2	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-		
Mogul operators' helpers 3/a	26	1.09	-	-	-	-	-	8	8	2	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Stock handlers and truckers, hand 3/a	16	1.14	-	-	-	2	-	2	2	2	-	5	1	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-		
<u>Women</u>																														
Dippers, one-hand 3/a	42	.97	-	1	3	6	15	13	3	2	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Dipping-machine operators' helpers 3/b	50	.99	4	3	4	8	9	4	8	2	3	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Janitors, porters, and cleaners 3/a	8	.98	-	-	1	1	4	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Packers, hand, bulk 3/b	108	.90	35	15	12	14	4	5	5	8	9	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-		
Packers, hand, fancy 3/a	85	.87	26	21	15	1	3	2	4	8	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Wrappers, machine 3/a	27	1.06	1	2	1	-	1	2	7	10	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

1/ The study covered establishments with more than 20 workers primarily engaged in manufacturing candy and other confections (Group 2071) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget. Data relate to a January 1952 payroll period.

2/ Excludes premium pay for overtime and night work.

3/ Insufficient data to permit presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

Table B-336: *Foundries, Nonferrous* 1/

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																												
			Under \$1.10	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40 and over	
			1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.40			
<u>All Plant Occupations</u>		\$																													
All workers	979	1.53	13	11	12	13	122	87	146	58	88	70	34	66	31	34	43	16	27	21	15	15	10	4	9	8	7	7	12		
Men	950	1.54	5	6	6	12	118	86	143	58	88	70	34	66	30	34	43	16	27	21	15	15	10	4	9	8	7	7	12		
Women	29	1.17	8	5	6	1	4	1	3	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Selected Plant Occupations - Men</u>																															
Chippers and grinders 3/a	68	1.34	-	2	-	6	17	9	11	9	12	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Core assemblers and finishers 3/a	8	1.40	-	-	-	2	-	-	2	-	3	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Coremakers, hand: Total	32	1.69	-	-	-	-	-	-	10	-	2	3	1	4	3	-	-	4	-	-	1	-	-	-	-	-	-	-	-	-	4
Time	16	1.46	-	-	-	-	-	-	8	-	2	-	-	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	16	1.91	-	-	-	-	-	-	2	-	3	1	-	-	1	-	-	4	-	-	1	-	-	-	-	-	-	-	-	-	4
Furnace tenders 3/a	28	1.55	-	-	-	-	-	-	-	2	2	7	8	5	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance men, general utility 3/a	7	1.62	-	-	-	-	-	-	-	-	1	-	4	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Molders, hand, bench 3/a	25	1.61	-	-	-	-	-	-	-	-	7	4	2	2	2	4	-	3	-	-	1	-	-	-	-	-	-	-	-	-	4
Molders, floor 3/b	17	2.07	-	-	-	-	-	-	-	-	-	-	-	1	1	-	3	1	1	4	-	-	-	-	-	-	-	-	-	-	4
Molders, machine: Total	56	1.87	-	-	-	-	-	1	2	7	2	7	2	1	4	-	-	2	2	2	7	1	3	5	1	2	1	4	-	-	-
Time	16	1.50	-	-	-	-	-	-	-	7	2	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	40	2.01	-	-	-	-	-	1	2	-	-	-	2	1	4	-	-	2	2	2	7	1	3	5	1	2	1	4	-	-	-
Permanent-mold-machine operators 3/b	26	1.72	-	-	-	-	-	-	2	-	-	-	-	2	4	5	9	2	-	-	2	-	-	-	-	-	-	-	-	-	-
Pourers, metal 3/a	20	1.37	-	-	-	6	1	7	1	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Shake-out men 3/a	53	1.30	-	-	-	4	20	14	11	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Truckers, hand 3/a	11	1.35	-	-	-	-	1	3	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Watchmen 3/a	6	1.30	-	1	-	-	3	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1/ The study covered independent nonferrous foundries (except die-casting foundries) with 8 or more workers. Data relate to an August 1951 payroll period.

2/ Excludes premium pay for overtime and night work.

3/ Insufficient data to permit presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

Occupational Wage Survey, Milwaukee, Wis., March 1952
U.S. DEPARTMENT OF LABOR
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Table B-3463: *Stamped and Pressed Metal Products 1/*

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			\$0.95 and under	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25 and over	
			1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	over	
Men																														
Die setters 3/a	48	\$1.70	-	-	-	-	-	-	-	-	-	1	1	2	5	6	8	2	15	1	5	2	-	-	-	-	-	-	-	
Maintenance men, general utility 3/a	8	1.77	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	4	1	-	-	1	-	-	-	-	-	-	
Power-shear operators, class A 3/a	13	1.86	-	-	-	-	-	-	-	-	-	-	-	-	4	-	2	-	-	1	-	1	-	-	-	-	2	2	1	
Power-shear operators, class B 3/a	32	1.65	-	-	-	-	-	-	-	-	-	2	4	1	2	3	2	1	9	5	-	-	1	1	-	-	1	-	-	
Punch-press operators, class A 3/a	50	1.74	-	-	-	-	-	-	-	-	-	-	-	4	10	8	13	-	-	8	-	7	-	-	-	-	-	-	-	
Punch-press operators, class B 3/b	155	1.69	-	-	-	-	-	-	2	8	12	2	6	8	3	26	24	3	20	12	-	-	-	13	-	16	-	-	-	
Tool-and-die makers 3/a	42	2.07	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	-	17	1	1	-	17	-	2	
Stock handlers and truckers, hand 3/a	111	1.36	-	-	-	-	-	11	12	44	22	2	-	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women																														
Inspectors, class C 3/b.....	34	1.57	-	-	-	3	-	6	1	1	-	1	-	2	-	-	3	3	7	-	7	-	7	-	-	-	-	-	-	
Punch-press operators, class B 3/a	80	1.31	2	8	14	4	2	1	7	7	3	1	6	9	6	6	1	1	1	-	-	1	-	-	-	-	-	-	-	

1/ The study covered establishments with more than 20 workers engaged in the manufacture of nonautomotive stampings (Group 3463) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget. Data relate to a January 1952 payroll period.

2/ Excludes premium pay for overtime and night work.

3/ Insufficient data to permit presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

Table B-35: *Machinery Industries 1/*

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$1.25	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50 and over	
			1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	2.40	2.45	2.50	over	
✓ Machinery 3/																														
Men																														
Assemblers, class A: Total	477	1.99	-	-	-	-	-	-	2	6	75	18	50	66	16	29	18	30	33	23	21	9	16	6	11	8	3	37	-	
Time	256	1.80	-	-	-	-	-	-	-	2	67	15	50	64	11	25	6	6	10	-	-	-	-	-	-	-	-	-	-	-
Incentive	221	2.21	-	-	-	-	-	-	2	4	8	3	-	2	5	4	12	24	23	23	21	9	16	6	11	8	3	37	-	
Assemblers, class B: Total	1,787	1.95	-	-	1	3	21	21	39	37	90	139	201	153	63	86	71	292	54	68	35	79	44	31	40	41	38	42	98	-
Time	565	1.68	-	-	-	-	12	10	21	22	84	122	169	84	31	7	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	1,222	2.08	-	-	1	3	9	11	18	15	6	17	32	69	32	79	68	292	54	68	35	79	44	31	40	41	38	42	98	-
Assemblers, class C: Total	1,327	1.84	1	-	5	51	25	46	34	153	214	28	119	45	60	75	11	62	158	48	12	10	14	16	9	49	6	17	59	-
Time	445	1.57	-	-	-	25	8	26	15	122	170	13	35	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	912	1.95	1	-	5	26	17	20	19	31	44	15	84	44	60	75	11	62	158	48	12	10	14	16	9	49	6	17	59	-
Electricians, maintenance 4/a	280	1.96	-	-	-	-	-	-	-	1	11	7	12	27	20	21	28	25	27	15	53	8	24	-	-	-	-	-	-	-
Inspectors, class A 4/a	237	1.88	-	-	-	-	1	1	8	-	12	6	5	8	27	37	71	17	32	9	1	-	2	-	-	-	-	-	-	-
Inspectors, class B 4/a	481	1.77	-	14	-	5	7	7	6	13	56	53	31	44	24	105	38	53	21	4	-	-	-	-	-	-	-	-	-	-
Inspectors, class C 4/a	279	1.58	9	23	1	4	13	23	30	29	50	33	19	19	8	17	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners 4/a	561	1.39	41	54	41	116	87	132	78	9	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

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Table B-35: Machinery Industries 1/ - Continued

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			Under \$1.25	\$1.25-\$1.30	\$1.30-\$1.35	\$1.35-\$1.40	\$1.40-\$1.45	\$1.45-\$1.50	\$1.50-\$1.55	\$1.55-\$1.60	\$1.60-\$1.65	\$1.65-\$1.70	\$1.70-\$1.75	\$1.75-\$1.80	\$1.80-\$1.85	\$1.85-\$1.90	\$1.90-\$1.95	\$1.95-\$2.00	\$2.00-\$2.05	\$2.05-\$2.10	\$2.10-\$2.15	\$2.15-\$2.20	\$2.20-\$2.25	\$2.25-\$2.30	\$2.30-\$2.35	\$2.35-\$2.40	\$2.40-\$2.45	\$2.45-\$2.50 and over	
			1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	2.40	2.45	2.50	over
Machinery 3/ - Continued																													
Men - Continued																													
Machine-tool operators, production, class A 5/:	2,499	\$1.98	-	-	-	1	10	12	14	35	108	158	128	194	211	158	150	196	125	196	147	99	111	184	98	47	25	21	71
Time	976	1.81	-	-	-	-	4	6	12	90	137	87	149	153	86	49	93	17	69	11	1	1	11	-	-	-	-	-	-
Incentive	1,523	2.09	-	-	-	1	10	8	23	18	21	41	45	58	72	101	103	108	127	136	98	110	173	98	47	25	21	71	
Automatic-lathe operators, class A 4/b	47	1.95	-	-	-	2	1	-	-	2	3	7	1	5	2	3	-	7	-	4	1	2	2	-	-	-	-	-	-
Drill-press operators, radial, class A:	178	1.82	-	-	-	1	2	3	1	7	38	22	8	15	8	5	12	12	6	9	2	4	5	-	1	1	-	1	
Time	87	1.70	-	-	-	-	-	-	-	2	35	22	5	13	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	91	1.93	-	-	-	1	2	3	1	5	3	-	3	10	2	6	5	9	12	6	9	2	4	5	-	1	1	-	1
Drill-press operators, single- or multiple-spindle, class A 4/b	263	1.99	-	-	-	-	4	3	12	8	9	15	9	23	11	12	22	27	16	16	25	19	15	6	2	3	1	5	
Engine-lathe operators, class A:	384	1.94	-	-	-	-	-	-	2	1	59	13	35	24	46	38	30	17	46	23	3	13	13	7	5	-	-	4	5
Time	243	1.86	-	-	-	-	-	-	2	-	56	8	31	19	42	17	17	8	30	8	1	-	4	-	-	-	-	-	-
Incentive	141	2.08	-	-	-	-	-	-	-	1	3	5	4	5	4	21	13	9	16	15	2	13	9	7	5	-	-	4	5
Grinding-machine operators, class A:	432	2.07	-	-	-	-	-	-	4	25	4	29	26	33	25	14	19	16	23	33	8	8	62	51	23	5	3	21	
Time	132	1.78	-	-	-	-	-	-	-	24	1	29	17	29	17	4	9	-	2	-	-	-	-	-	-	-	-	-	-
Incentive	300	2.20	-	-	-	-	-	-	4	1	3	-	9	4	8	10	16	21	33	8	8	62	51	23	5	3	21		
Milling-machine operators, class A:	285	1.94	-	-	-	4	1	7	4	20	26	33	10	16	18	26	22	10	20	9	7	4	15	5	-	6	5	17	
Time	115	1.76	-	-	-	-	-	4	2	17	22	28	9	8	4	6	7	-	6	-	-	-	-	-	-	-	-	-	-
Incentive	170	2.07	-	-	-	4	1	3	2	3	4	5	1	8	14	20	15	10	14	9	7	4	13	5	-	6	5	17	
Screw-machine operators, automatic, class A 4/b	86	2.20	-	-	-	-	-	-	-	-	-	-	2	2	1	-	2	1	6	7	19	4	12	9	5	3	2	9	
Turret-lathe operators, hand (including hand screw machine), class A:	536	1.97	-	-	-	-	2	3	3	6	14	29	19	26	81	43	43	48	19	28	26	41	33	45	12	6	3	4	2
Time	185	1.82	-	-	-	-	-	-	-	6	26	7	19	73	18	18	18	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	351	2.05	-	-	-	-	2	3	3	6	8	3	12	7	8	25	30	19	28	26	41	33	45	12	6	3	4	2	
Machine-tool operators, production, class B 5/:	2,187	1.87	1	-	11	10	33	74	46	79	159	280	173	127	110	125	126	122	152	113	91	85	82	53	45	14	17	18	41
Time	616	1.64	-	-	9	4	16	57	27	45	113	133	100	55	31	24	2	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	1,571	1.96	1	-	2	6	17	17	34	46	147	73	72	79	101	124	122	152	113	91	85	82	53	45	14	17	18	41	
Automatic-lathe operators, class B 4/b	64	1.92	-	-	-	-	1	-	1	3	6	4	3	6	3	2	7	12	5	5	2	3	-	-	-	-	-	-	-
Drill-press operators, radial, class B:	259	1.85	-	-	11	1	13	6	23	11	29	24	22	10	19	7	12	12	5	18	4	2	5	-	-	-	-	-	-
Time	90	1.62	-	-	-	-	6	1	18	4	22	16	12	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	169	1.97	-	-	2	1	1	7	5	5	7	8	10	8	19	7	12	12	5	18	4	2	5	-	-	-	-	-	-
Drill-press operators, single- or multiple-spindle, class B:	375	1.86	-	-	-	4	6	10	4	12	52	45	27	10	19	26	22	38	14	9	12	21	13	6	13	4	3	2	3
Time	127	1.61	-	-	-	4	3	10	2	10	47	38	9	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	248	1.98	-	-	-	-	3	-	2	2	5	7	18	8	17	26	22	38	14	9	12	21	13	6	13	4	3	2	3
Engine-lathe operators, class B:	268	1.85	-	-	-	2	9	12	19	29	18	21	16	22	9	20	14	19	8	10	7	11	11	2	-	-	-	-	-
Time	88	1.65	-	-	-	-	7	8	8	22	12	17	4	8	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	180	1.95	-	-	-	-	2	2	4	11	7	6	4	12	14	9	18	14	19	8	10	7	11	11	2	-	-	-	-
Grinding-machine operators, class B	185	2.03	-	-	-	-	-	2	2	3	10	11	4	14	10	4	15	16	3	18	7	7	8	13	13	3	5	5	12
Time	35	1.70	-	-	-	-	-	-	2	-	8	7	3	9	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	150	2.11	-	-	-	-	-	2	-	3	2	4	1	5	5	3	15	16	3	18	7	7	8	13	13	3	5	5	12
Milling-machine operators, class B:	393	1.90	1	-	-	-	2	22	11	8	27	25	36	23	10	20	30	19	47	34	11	22	19	9	5	4	1	2	5
Time	104	1.61	-	-	-	-	2	21	8	4	22	20	21	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	289	2.00	1	-	-	-	-	1	3	4	5	5	15	19	10	18	30	19	47	34	11	22	19	9	5	4	1	2	5
Screw-machine operators, automatic, class B 4/a	36	1.93	-	-	-	-	-	-	-	-	-	-	-	2	1	10	10	-	1	1	-	6	-	-	-	-	-	-	-
Turret-lathe operators, hand (including hand screw machine), class B:	466	1.80	-	-	-	5	17	10	11	12	23	139	44	26	20	21	24	8	30	21	13	12	17	6	5	1	1	-	-
Time	98	1.65	-	-	-	5	6	6	5	9	27	22	11	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	368	1.83	-	-	-	5	10	4	5	7	14	112	22	15	19	17	24	8	30	21	13	12	17	6	5	1	1	-	-

See footnotes at end of table.

Table B-35: Machinery Industries 1/ - Continued

Occupation and sex	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																										
			Under \$1.25	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50 and over
			2/	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	2.40	2.45	2.50	over
<u>Machinery 3/ - Continued</u>																													
<u>Men - Continued</u>																													
Machine-tool operators, production, class C 5/: Total	639	1.70	4	-	13	17	47	48	50	106	36	42	32	49	34	22	26	26	17	20	11	5	5	10	4	5	2	2	6
Time	234	1.54	4	-	9	8	35	22	23	78	13	15	7	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	405	1.80	-	-	4	9	12	26	27	28	23	27	25	29	34	22	26	26	17	20	11	5	5	10	4	5	2	2	6
Drill-press operators, radial, class C 4/b	74	1.67	4	-	2	-	4	6	14	7	-	5	5	4	2	4	4	5	1	2	1	-	-	3	-	1	-	-	-
Drill-press operators, single- or multiple-spindle, class C: Total	136	1.71	-	-	2	4	28	10	2	17	5	8	3	4	9	8	16	4	3	1	1	1	-	2	-	1	-	2	5
Time	45	1.45	-	-	-	3	27	3	-	12	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-
Incentive	91	1.84	-	-	2	1	7	2	5	5	8	3	4	9	8	16	4	3	1	1	1	-	1	-	-	-	-	-	-
Engine-lathe operators, class C: Total	53	1.60	-	-	1	-	1	8	5	26	2	2	2	1	2	-	-	-	1	1	-	-	1	-	-	-	-	-	-
Time	29	1.56	-	-	-	-	-	4	3	19	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	24	1.64	-	-	1	-	1	4	2	7	-	1	2	1	2	-	-	-	1	1	-	-	1	-	-	-	-	-	-
Grinding-machine operators, class C 4/a	60	1.70	-	-	-	1	1	10	-	25	2	2	5	-	1	-	-	4	1	2	-	-	2	-	-	2	2	-	-
Milling-machine operators, class C 4/b	83	1.74	-	-	7	2	1	3	8	5	8	7	3	5	10	5	-	3	3	4	2	2	-	1	3	1	-	-	-
Screw-machine operators, automatic, class C 4/a ...	17	1.67	-	-	-	-	-	-	3	-	1	6	3	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Turret-lathe operators, hand (including hand screw machine), class C 4/b	127	1.69	-	-	1	4	8	6	5	23	11	7	10	25	8	3	1	5	3	2	1	2	-	1	1	-	-	-	-
Machine-tool operators, toolroom 4/a	302	1.95	-	-	-	-	-	-	2	4	4	5	19	9	17	36	66	38	22	12	18	45	1	1	1	1	1	-	-
Machinists, production 4/a	92	1.89	-	-	-	-	-	-	-	-	4	4	10	16	10	10	11	7	3	4	-	-	-	12	-	-	-	-	1
Stock handlers and truckers, hand 4/a	819	1.43	16	83	49	163	131	132	201	11	7	6	5	14	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tool-and-die makers (tool-and-die jobbing shops) 4/a ..	226	2.13	-	-	-	-	-	-	-	-	-	-	4	4	4	9	13	8	18	21	17	36	46	20	4	5	6	-	11
Tool-and-die makers (other than jobbing shops) 4/a ...	297	2.04	-	-	-	-	-	-	-	-	-	-	5	4	4	12	42	54	28	45	45	21	8	29	-	-	-	-	-
Welders, hand, class A: Total	675	1.96	-	-	-	1	-	-	3	22	23	7	64	236	37	25	86	17	23	13	5	7	1	2	2	9	73	19	-
Time	407	1.84	-	-	-	-	-	-	-	14	18	6	55	193	28	10	75	4	4	-	-	-	-	-	-	-	-	-	-
Incentive	268	2.15	-	-	-	1	-	-	3	8	5	1	9	43	9	15	11	13	19	13	5	7	1	2	2	9	73	19	-
Welders, hand, class B: Total	719	1.80	-	-	-	-	5	7	22	21	86	157	155	109	18	9	5	4	6	3	9	12	12	7	3	9	23	12	25
Time	515	1.67	-	-	-	-	4	7	20	17	81	149	138	88	8	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	204	2.12	-	-	-	-	1	-	2	4	5	8	17	21	10	6	5	4	6	3	9	12	12	7	3	9	23	12	25
<u>Women</u>																													
Assemblers, class C 4/b	279	1.67	18	6	9	14	27	12	13	13	14	19	22	22	19	10	8	10	12	19	6	-	2	2	-	-	-	-	2
Inspectors, class C 4/a	253	1.38	17	78	59	16	25	5	6	9	7	6	2	23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, production, class C 4/b, 5/ ..	179	1.65	1	6	13	33	4	6	12	7	3	13	10	16	7	9	6	14	4	7	4	3	1	-	-	-	-	-	-
Drill-press operators, single- or multiple-spindle, class C 4/b	94	1.65	1	-	2	28	-	2	5	3	2	5	7	11	4	6	3	7	3	2	1	1	1	-	-	-	-	-	-
Grinding-machine operators, class C 4/b	20	1.82	-	4	-	-	-	-	-	-	-	2	1	-	-	-	1	6	1	2	1	2	-	-	-	-	-	-	-

See footnotes at end of table.

Table B-35: *Machinery Industries 1/ - Continued*

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			Under \$1.25	\$1.25-\$1.30	\$1.30-\$1.35	\$1.35-\$1.40	\$1.40-\$1.45	\$1.45-\$1.50	\$1.50-\$1.55	\$1.55-\$1.60	\$1.60-\$1.65	\$1.65-\$1.70	\$1.70-\$1.75	\$1.75-\$1.80	\$1.80-\$1.85	\$1.85-\$1.90	\$1.90-\$1.95	\$1.95-\$2.00	\$2.00-\$2.05	\$2.05-\$2.10	\$2.10-\$2.15	\$2.15-\$2.20	\$2.20-\$2.25	\$2.25-\$2.30	\$2.30-\$2.35	\$2.35-\$2.40	\$2.40-\$2.45	\$2.45-\$2.50	\$2.50 and over
			1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	2.40	2.45	2.50	over
<u>Machine-Tool Accessories</u>																													
<u>Men</u>		\$																											
Janitors, porters, and cleaners 1/4 a	23	1.27	10	-	2	-	2	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, production, class A 1/4 a, 5/ ..	187	1.89	-	-	-	-	-	-	-	1	13	20	25	42	6	13	28	15	4	11	-	1	-	-	-	-	-	2	6
Engine-lathe operators, class A 1/4 a	70	1.92	-	-	-	-	-	-	-	-	2	3	12	12	4	10	5	8	2	8	-	-	-	-	-	-	-	2	2
Grinding-machine operators, class A 1/4 a	49	1.79	-	-	-	-	-	-	-	-	1	14	5	25	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, production, class B 1/4 a, 5/ ..	70	1.62	-	-	-	1	10	14	4	15	2	1	17	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Engine-lathe operators, class B 1/4 a	16	1.61	-	-	-	-	-	8	-	4	-	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grinding-machine operators, class B 1/4 a	10	1.71	-	-	-	-	-	-	-	2	2	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Milling-machine operators, class B 1/4 a	22	1.51	-	-	-	-	10	4	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, production, class C 1/4 a	30	1.43	4	-	2	4	4	2	5	3	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Machinists, production 1/4 a	64	1.89	-	-	-	-	-	-	-	4	4	4	11	7	8	8	2	-	4	-	-	-	12	-	-	-	-	-	-
Tool-and-die makers (tool-and-die jobbing shops) 1/4 a	226	2.13	-	-	-	-	-	-	-	-	-	4	4	4	9	13	8	18	21	17	36	46	20	4	5	6	-	11	

1/ The study covered establishments with more than 20 workers in the machinery (nonelectrical) industry (group 35) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget; machine-tool accessory establishments (Group 3543) with more than 7 workers were included in the study. Data relate to a December 1951 payroll period.

2/ Excludes premium pay for overtime and night work.

3/ Includes establishments producing machine-tool accessories for which separate data are also presented.

4/ Insufficient data to warrant presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

5/ Includes data for operators of other machine tools in addition to those shown separately.

Table B-63: *Insurance Carriers 1/*

Occupation and sex	Number of workers	AVERAGE 2/		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	\$30.00 and under	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$72.50	\$75.00	\$80.00	\$85.00	\$90.00	\$100.00 and over			
				32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00	100.00				
<u>Men</u>																													
Clerks, accounting	12	39.0	\$ 69.50	-	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	2	1	4	6	7	1		
Section heads	17	39.0	86.00	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	1	-	-	-	-	4	7	1		
Underwriters	87	39.0	87.50	-	-	-	-	-	-	-	-	-	-	-	-	4	3	3	1	4	5	-	12	16	27	3/	12		
<u>Women</u>																													
Clerks, accounting	106	39.5	44.00	-	-	14	17	30	15	2	1	18	-	3	-	4	1	-	-	1	-	-	-	-	-	-	-		
Clerks, correspondence, class B	11	39.5	48.50	-	-	1	1	2	1	2	-	1	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-		
Clerks, file, class A	11	39.0	44.50	-	-	-	1	3	4	1	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, file, class B	143	38.5	36.50	8	40	34	43	10	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, general	89	37.0	47.50	-	-	8	6	16	9	12	9	3	6	8	2	7	-	3	-	-	-	-	-	-	-	-	-		
Clerks, premium-ledger-card	16	38.5	42.50	-	3	4	-	1	4	-	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, underwriter	64	39.5	47.50	-	-	-	6	1	8	14	15	13	-	6	1	-	-	-	-	-	-	-	-	-	-	-	-		
Key-punch operators	39	39.0	39.50	-	10	-	13	7	4	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Premium acceptors	40	39.0	43.00	1	4	5	2	8	2	7	5	2	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Section heads	37	38.5	61.00	-	-	-	-	-	1	2	1	5	1	4	6	3	6	3	-	1	-	1	1	1	1	1	-		
Stenographers, general	132	38.5	45.00	-	4	1	24	22	12	47	4	3	5	2	1	1	2	1	3	-	-	-	-	-	-	-	-		
Typists, class A	16	39.0	48.50	-	-	-	2	-	7	1	2	-	-	1	-	-	1	1	1	-	-	-	-	-	-	-	-		
Typists, class B	235	39.0	38.00	6	33	60	54	68	9	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Underwriters	19	39.5	74.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	5	5	3	-	2	-	-	-		

1/ The study covered establishments with more than 20 workers in the insurance industry (Group 63) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.

2/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

3/ Workers were distributed as follows: 9 at \$100 and under \$105; 2 at \$105 - \$110; and 1 at \$110 and over.

Occupational Wage Survey, Milwaukee, Wis., March 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

C: Union Wage Scales

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(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade-unions. Rates and hours are those in effect on dates indicated.)

Table C-15: *Building Construction*

April 1, 1952

Classification	Rate per hour	Hours per week
Bricklayers	\$2.970	40
Carpenters	2.690	40
Electricians	2.600	40
Painters	2.200	40
Plasterers	2.750	40
Plumbers	2.700	40
Building laborers	1.960	40

Table C-205: *Bakeries*
July 1, 1951

Classification	Rate per hour	Hours per week
Bread and cake - Hand shops:		
Foremen	\$1.570	48
First hands	1.480	48
Benchmen:		
First hands	1.400	48
Second hands	1.300	48
Third hands	1.150	48
Bread and cake - Machine shops:		
Agreement A:		
Mixers, ovenmen, doughnut-machine operators	1.525	40
Depositor operators, dividermen, ingredient scalers, oven feeders and dumpers (bread)	1.425	40
Clerks, shipping and receiving	1.425	40
Oven feeders and dumpers (cake), bench hands, wrapping-machine operators, moldermen	1.335	40
Bench and machine helpers	1.215	40
Miscellaneous helpers:		
Men	1.215	40
Women	1.125	40
Agreement B:		
Working foremen	1.820	40
Mixers, shipping clerks	1.570	40
Dividermen	1.510	40
Ovenmen, molders	1.460	40
Wrapping-machine operators	1.340	40
Miscellaneous helpers, shipping-room workers	1.270	40
Agreement C:		
Mixers, ovenmen	1.420	40
Dividermen, moldermen, bench hands, doughnut-machine operators, stock-room workers	1.360	40
Miscellaneous helpers:		
Men	1.160	40
Women .....	.950	40

Table C-205: *Bakeries - Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
Bread and cake - Machine shops: - Continued		
Agreement D:		
Mixers, ovenmen, cake decorators	\$1.440	40
Wrapping-machine operators	1.420	40
Dividermen, bench hands, doughnut-machine operators, molders, flour dumpers, ingredient scalers, depositor operators	1.380	40
Shipping-room workers	1.280	40
Miscellaneous helpers:		
Men	1.160	40
Women .....	.960	40
Bread only - Machine shops:		
Foremen	1.470	40
Mixers, ovenmen	1.420	40
Oven loaders and dumpers, wrapping-machine operators, moldermen, dividermen	1.360	40
Stockroom workers	1.360	40
Miscellaneous helpers (men)	1.160	40
Cake only - Machine shops:		
Foremen	1.470	40
Mixers, ovenmen	1.420	40
Depositor operators	1.360	40
Miscellaneous helpers:		
Men	1.160	40
Women .....	.950	40
Hebrew baking - Bread and cake:		
Cake bakers, bread workers	1.540	45
Dough mixers, benchmen	1.460	45
Crackers and cookies:		
Sponge department:		
Head mixers	1.450	40
Ovenmen	1.370	40
Mixers, relief roller men, peelers-in	1.350	40
Rollermen, peelers-out	1.250	40
Mixers' helpers	1.220	40
Packers .....	.970	40
Sweet department:		
Mixers, relief roller men	1.350	40
Machinemen, ovenmen	1.300	40
Mixers' helpers	1.220	40
Ovenmen's helpers	1.150	40
Pan feeders, greasers, general helpers	1.070	40
Packers .....	.940	40
Icing room:		
Machinemen	1.300	40
Packers .....	.940	40
Feeders and stackers .....	.890	40
Packing department:		
Floor men	1.200	40
Floor men's helpers	1.100	40

Table C-205: *Bakeries - Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
Crackers and cookies: - Continued		
Packing department: - Continued		
Scalers	\$0.940	40
Women employees .....	.890	40
Wrapping and cellophane department:		
Women employees:		
Checkers	1.000	40
Carton-forming machine operators, machine girls, packers, bundlers .....	.940	40
Carton-caddy and cases .....	.920	40
Feeders .....	.890	40

Table C-2082: *Malt Liquors*
April 1, 1952

Classification	Rate per week	Hours per week
Mechanical department:		
Regular engineers	\$81.00	40
Regular coal passers, firemen, oilers, and repairmen	78.00	40
Extra engineers	78.00	40
Extra coal passers, firemen, oilers, and repairmen	75.00	40
Brewing department:		
Regular employees	76.00	40
Helpers - First year	62.00	40
Helpers - Second year	63.50	40
Extra men	73.00	40
Bottling department:		
Regular employees	74.00	40
Helpers - First year	60.00	40
Helpers - Second year	61.00	40
Regular freightmen, icemen, loading and unloading men, yardmen	74.00	40
Regular depot loading and unloading men	74.00	40
Extra men	71.00	40
Women	60.50	40
Delivery department:		
Keg beer peddlers	78.00	40
Keg beer peddlers' helpers	76.50	40
Bottle beer peddlers	78.00	40
Bottle beer peddlers' helpers	73.50	40
Truck operators	76.00	40
Wagon and auto washers	74.50	40
Extra delivery drivers	74.50	40

Occupational Wage Survey, Milwaukee Wis., March 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table C-27: *Printing*

July 1, 1951

Classification	Rate per hour	Hours per week
<u>Book and job shops</u>		
Bindery women	\$1.150	40
Bookbinders	2.300	40
Compositors, hand	2.453	37½
Electrotypers	2.540	37½
Machine operators	2.453	37½
Machine tenders (machinists)	2.453	37½
Mailers	2.453	37½
Photoengravers	2.758	36½
Press assistants and feeders:		
Cylinder and rotary	2.175	40
Job cylinder and platen	1.465	40
Pressmen, cylinder presses:		
1 single-roll rotary (bread wrapper); 3 patent inside blanket; 2 Miehle vertical (22 x 28 inches or less); 1 Addressograph or similar type; 1 multi-color Harris; 1 sheet-fed rotary	2.450	40
1 double-roll rotary; any rotary that prints 3 or more colors	2.520	40
1 Cox Duplex or Goss flat-bed	2.550	40
Job cylinder presses:		
1 Kelly, Miehle vertical or horizontal Miller High-Speed or Simplex or similar job cylinder (22 x 28 inches or less)	2.350	40
Pressmen, platen:		
1, 2, or 3 presses	2.330	40
4 presses	2.370	40
Stereotypers	2.533	37½
<u>Newspapers</u>		
Compositors, hand - day work	2.613	37½
Compositors, hand - night work	2.747	37½
Machine operators - day work	2.613	37½
Machine operators - night work	2.747	37½
Machine tenders (machinists) - day work	2.613	37½
Machine tenders (machinists) - night work	2.747	37½
Mailers - day work	2.267	37½
Mailers - night work	2.373	37½
Photoengravers - day work	2.840	37½
Photoengravers - night work	2.973	37½
Pressmen, web presses - day work	2.533	37½
Color men	2.633	37½

Table C-27: *Printing-Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
<u>Newspapers - Continued</u>		
Pressmen, web presses - night work	\$2.750	35
Color men	2.857	35
Pressmen-in-charge - day work	2.733	37½
Pressmen-in-charge - night work	2.964	35
Stereotypers - day work	2.533	37½
Stereotypers - night work	2.667	37½

Table C-41: *Local Transit
Operating Employees*

October 1, 1951

Classification	Rate per hour	Hours per week
<u>1-man cars and busses:</u>		
First year	\$1.590	40
After 1 year	1.630	40

Table C-42: *Motortruck Drivers
and Helpers*

July 1, 1951

Classification	Rate per hour	Hours per week
Air and gas	\$1.700	40
Helpers	1.550	40
Armored car	1.530	40
Bakery:		
Wholesale - Transport	1.610	48
Special delivery	1.280	40
Retail - Store delivery:		
Transport	1.610	48
Pick-up drivers	1.610	40

Table C-42: *Motortruck Drivers
and Helpers-Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
<u>Bakery: - Continued</u>		
Retail - Store delivery: - Continued		
Flour haulers	\$1.640	40
Special delivery	1.490	40
Cracker	1.500	48
Yeast:		
First 3 months	1.208	48
Second 3 months	1.281	48
After 6 months	1.354	48
Beer:		
Depot drivers' helpers	1.400	40
Brewery:		
Plant-to-plant	1.900	40
Extra drivers	1.863	40
Building:		
Construction:		
Paving, excavating, grading	1.920	40
3-axle semitrailer	2.020	40
Concrete-mixer truck	1.970	40
Material:		
3-axle semitrailer	1.910	40
Helpers	1.740	40
Conventional type	1.850	40
Plumbing supply	1.615	40
Sand and gravel:		
Conventional type	1.800	40
3-axle semitrailer	1.850	40
Carbonic gas	1.400	40
Coal, coke, and oil	1.560	40
Helpers	1.440	40
Department store:		
Furniture	1.620	40
Helpers	1.520	40
Package	1.600	40
Parcel delivery	1.400	40
Drug:		
Agreement A	1.400	40
Agreement B	1.350	40
Fruit and vegetable:		
Agreement A - Retail	1.300	40
Agreement B	1.200	44
Agreement C - Wholesale	1.620	48
Helpers	1.450	40
Furniture - Retail	1.615	44
Helpers	1.505	44

Table C-42: *Motortruck Drivers and Helpers - Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
General:		
Cartage - Package:		
Metropolitan area	\$1.580	48
Helpers	1.480	48
Grocery - Chain store:		
City	1.650	48
Helpers	1.560	48
Hardware - Wholesale	1.470	40
Ice cream (station-to-station)	1.575	48
Special delivery	1.471	48
Laundry:		
Industrial wiper	1.350	40
Dry cleaning:		
Intra-city .....	.300	44
Relay	1.050	44
Branch store	1.100	44
Rug	1.280	44
Helpers	1.200	44
Machinery, heavy	1.980	40
Magazine	1.450	40
Milk:		
Tractor	1.575	48
Plant-to-plant	1.575	48
Oil and gas:		
First 3 months	1.570	40
After 3 months	1.620	40
Paper	1.450	40
Railway express:		
Under 2½ tons	1.672	40
2½ tons and over	1.702	40
Soft drink	1.460	40

Table C-541: *Grocery Stores*

April 1, 1952

Classification	Rate per week	Hours per week
<u>Men</u>		
Grocery department:		
Clerks:		
Less than 6 months service	\$42.50	45
6 to 12 months service	45.00	45
12 to 18 months service	47.50	45
18 to 30 months service	53.25	45
More than 30 months service	59.00	45
First clerks:		
In special development stores	68.75	45
In super stores	76.25	45
Produce heads:		
In special development stores	68.75	45
In super stores	76.25	45

Table C-541: *Grocery Stores - Continued*

April 1, 1952

Classification	Rate per week	Hours per week
<u>Men - Continued</u>		
Meat department:		
Head meat cutters	\$87.00	45
Journeyman	79.50	45
Apprentices - First 6 months	53.50	45
Apprentices - Second 6 months	56.00	45
Apprentices - Second year	61.50	45
Apprentices - Third year	67.00	45
<u>Women</u>		
Grocery department:		
Clerks:		
Less than 6 months service	39.75	45
6 to 12 months service	42.00	45
12 to 18 months service	44.75	45
18 to 30 months service	49.75	45
More than 30 months service	54.50	45
Head cashiers	59.25	45
Self-service and Delicatessen (displaying and stocking, labeling, pricing, wrapping and scaling):		
Less than 3 months	41.00	45
3 to 6 months	44.00	45
6 to 12 months	48.00	45
12 to 18 months	50.50	45
18 to 24 months	53.50	45
More than 24 months	56.00	45

Table C-542: *Milk Dealers*

March 1, 1952

Classification	Rate per day-1st 60 days	Rate per day-after 60 days	Hours per day
Plant foremen	\$12.30	\$12.92	8
Class A - Laboratory technicians ..	12.00	12.60	8
Class B - Employees manufacturing by-products	12.00	12.60	8
Class C - Employees in pasteurizing	12.00	12.60	8
Class D - Tractor drivers	12.00	12.60	8
Checkers, cooler help, general truck drivers, inspectors, machine operators, weighers	11.56	12.14	8
Assistant laboratory technicians, non-machine operators, special-delivery drivers, truck and tractor helpers, wagon and auto washers	11.21	11.77	8
Barn men	10.43	10.95	8
Women	9.03	9.48	8

NOTE: Inside relief men receive the average basic wage scale of the men they relieve.

Table C-7411: *Hotels and Restaurants*

April 1, 1952

Classification	Rate per week	Hours per week
Bar service:		
Bartenders	\$65.00	48
Extra bartenders	60.00	48
Hotel service:		
Bellboys and porters:		
Class A transient hotels	22.50	48
Class B transient hotels	25.25	48
Class A apartment hotels	28.00	48
Class B apartment hotels	30.75	48
Bell captains	30.25	48
Cleaning women, bathroom maids, and night cleaners	40.00	48
Clerks:		
Combination	43.50	48
Mail - Men	43.50	48
Mail - Women	42.75	48
Night	43.50	48
Receiving	41.50	48
Room:		
Apartment hotels	46.85	48
Semi-transient apartment hotels	51.80	48
Transient hotels - 150 rooms and over	56.75	48
Transient hotels - under 150 rooms	46.30	48
Doormen	38.00	48
Elevator operators:		
Men - Front	42.50	48
Men - Back	41.50	48
Women	41.50	48
Housemen	43.50	48
Linen room girls, seamstresses	43.50	48
Maids	41.50	48
Telephone operators	42.25	48
Watchmen, timekeepers	41.50	48
Restaurant service:		
Bus boys	35.80	48
Cashiers and checkers:		
Cashiers	42.25	48
Checkers - Food	42.25	48
Combination checkers and cashiers	43.50	48
Dishwashers - Men or women	39.00	48
Fountain girls	36.75	48
Garbage men, icemen, and general kitchen help	39.15	48
Kitchen porters	39.00	48
Pantry girls	41.15	48
Pantry girls - Head	42.25	48
Pantry men; storeroom men	43.50	48
Silvermen; glass, pot washers	39.15	48
Stewards:		
Inside - Day	51.80	48
Inside - Night	49.00	48
Storeroom men - Assistant	39.15	48
Storeroom porters	38.00	48
Vegetable cooks (women)	40.00	48
Vegetable helpers	37.80	48
Waiters	30.25	48
Waitresses	28.00	48

D: Entrance Rates

Table D-1: Minimum Entrance Rates for Plant Workers ^{1/}

Minimum rate (in cents)	Percent of plant workers in establishments with specified minimum rates in -								
	All indus- tries 2/	Manufacturing				Public utili- ties*	Whole- sale trade	Retail trade	Services
		Durable goods		Nondurable goods					
		Establishments with -							
		21-250 workers	251 or more workers	21-250 workers	251 or more workers				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
60 or under	0.1	-	-	-	-	0.3	-	-	4.2
Over 60 and under 65 .....	.3	-	-	-	-	-	-	2.0	-
65 .....	.6	-	-	-	-	-	-	4.9	-
70 .....	.6	-	-	-	-	-	-	3.6	5.1
Over 70 and under 75 .....	.3	-	-	-	-	-	-	-	11.3
75	8.1	12.8	-	10.4	18.2	-	12.3	26.7	1.5
Over 75 and under 80 .....	.9	-	-	4.9	-	-	2.6	-	15.8
80	3.8	6.9	1.6	15.0	3.6	-	-	4.0	12.7
Over 80 and under 85	2.1	6.2	-	1.8	10.6	-	-	-	4.0
85	3.6	-	2.3	9.4	6.7	1.3	6.3	4.7	-
Over 85 and under 90	1.3	3.7	-	-	-	-	9.3	-	26.7
90	2.2	4.2	-	-	4.8	-	3.5	8.1	5.1
Over 90 and under 95	1.6	-	2.7	2.5	1.2	-	-	-	1.2
95 .....	.6	-	-	3.6	-	-	-	2.3	-
Over 95 and under 100	3.5	-	2.0	8.3	4.4	13.8	5.2	2.2	-
100	4.2	1.2	.8	4.1	1.4	28.9	9.0	8.0	-
Over 100 and under 105	3.2	-	5.7	.8	1.6	-	6.9	-	4.8
105	1.2	1.1	-	8.9	3.1	-	-	-	-
Over 105 and under 110 .....	.6	-	-	-	2.6	-	-	1.9	-
110	1.7	16.0	-	-	-	3.5	6.0	.3	3.2
Over 110 and under 115	3.4	-	3.5	-	12.4	-	6.0	-	.5
115	3.4	-	1.7	-	5.7	22.4	1.7	2.3	-
Over 115 and under 120	2.5	5.9	2.8	4.9	-	-	2.2	2.1	.7
120	2.9	5.7	3.5	-	-	1.1	4.0	5.0	-
Over 120 and under 125	5.1	-	10.0	4.2	-	-	2.6	1.0	-
125	3.4	3.5	6.8	-	-	-	.2	-	-
Over 125 and under 130	12.0	5.5	22.1	3.0	-	1.7	-	5.4	-
130	2.9	-	5.9	-	-	-	3.3	1.1	-
Over 130 and under 135	9.6	10.9	11.9	-	21.6	7.0	-	.1	-
135	(3/)	-	-	-	-	-	.8	-	-
Over 135 and under 140	1.1	-	1.3	-	-	3.7	1.9	1.7	-
140 .....	.2	2.4	-	-	-	-	2.0	-	-
Over 140 and under 145 .....	.4	-	-	-	-	4.8	2.7	-	-
145	1.3	-	2.7	-	-	-	1.1	-	-
Over 145 and under 150	6.4	-	12.7	-	2.1	-	1.5	2.3	-
150 .....	.5	7.3	-	-	-	-	-	-	-
Over 150 and under 155 .....	.2	2.9	-	-	-	-	-	-	-
Over 160 and under 165 .....	.2	-	-	-	-	-	5.7	-	.4
165 and over .....	.5	-	-	-	-	7.7	-	-	-
Establishments with no established minimum	3.5	3.8	-	18.2	-	3.8	3.2	10.3	2.8

^{1/} Lowest rates formally established for hiring either men or women plant workers other than watchmen.

^{2/} Excludes data for finance, insurance, and real estate.

^{3/} Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

E: Supplementary Wage Practices

Table E-1: Shift Differential Provisions

Shift differential	Percent of plant workers employed on each shift in -										
	All manufacturing industries ^{1/}						Stamped and pressed metal products		Machinery industries ^{2/}		Machine-tool accessories ^{3/}
	All industries		Durable goods		Nondurable goods		2d shift	3d or other shift	2d shift	3d or other shift	2d shift
	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift					
Percent of workers on extra shifts, all establishments	16.8	5.0	18.4	5.5	12.8	3.7	24.6	1.1	21.4	5.9	6.5
Receiving shift differential	16.1	4.9	18.3	5.5	10.5	3.3	24.2	1.1	21.4	5.9	5.6
Uniform cents (per hour)	13.6	4.5	14.9	4.9	10.5	3.2	24.2	1.1	16.4	4.6	5.6
2 cents .....	.1	-	-	-	.3	-	-	-	-	-	-
4 cents .....	.1	-	-	-	.4	-	-	-	-	-	-
5 cents	6.1	-	5.5	-	7.7	-	7.0	-	3.2	-	-
6 cents	1.1	(4/)	1.5	-	(4/)	16.4	-	-	2.9	-	-
7 cents	3.1	1.2	4.3	1.6	.1	.2	-	-	8.5	3.2	-
7.5 cents .....	.2	.1	-	(4/)	.7	.1	-	-	-	-	-
8 cents .....	.8	(4/)	1.1	-	-	.1	-	-	.7	-	-
9 cents .....	.3	(4/)	.5	(4/)	-	-	-	1.1	-	-	-
10 cents .....	.5	2.3	.6	2.2	.2	2.3	.8	-	1.0	1.2	3.3
11 cents	1.0	(4/)	1.4	.1	-	-	-	-	-	.1	-
12 cents	-	(4/)	-	(4/)	-	-	-	-	-	.1	-
12.5 cents	(4/)	.1	-	(4/)	.2	-	-	-	-	-	-
13 cents	-	.1	-	.2	-	-	-	-	-	-	-
13.3 cents .....	.2	-	-	-	.7	-	-	-	-	-	-
15 cents .....	.1	(4/)	-	(4/)	.4	-	-	-	.1	-	2.3
16 cents	-	.6	-	.8	-	-	-	-	-	-	-
20 cents	-	.1	-	-	-	.3	-	-	-	-	-
Uniform percentage	2.4	.4	3.3	.6	-	-	-	-	4.9	1.3	-
5 percent	1.4	-	1.8	-	-	-	-	-	1.7	-	-
7 1/2 percent	-	-	-	-	-	-	-	-	-	-	-
10 percent	1.0	.4	1.5	.6	-	-	-	-	3.2	1.3	-
Other .....	.1	(4/)	.1	-	-	.1	-	-	.1	-	-
Receiving no differential .....	.7	.1	.1	-	2.3	.4	.4	-	(4/)	-	.9

^{1/} Includes data for industries other than those shown separately.

^{2/} Includes machine-tool accessory establishments also shown separately.

^{3/} No workers employed on 3d or other shift.

^{4/} Less than .05 of 1 percent.

Occupational Wage Survey, Milwaukee, Wis., March 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-2: *Scheduled Weekly Hours*

Weekly hours	PERCENT OF OFFICE WORKERS ^{1/} EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{2/}	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 35 hours	0.3	-	-	-	-	-	-	1.8	-	0.5	-	-	-	-	-	3.0	4.8
35 hours	2.1	-	-	-	-	-	5.1	1.2	33.1	.5	0.7	1.0	-	-	-	-	-
Over 35 and under 37½ hours .....	.9	(3/)	-	0.2	-	1.9	1.7	2.8	-	.5	.6	-	2.2	-	-	-	-
37½ hours	8.5	4.2	1.1	11.9	1.5	2.2	9.7	26.8	4.7	.8	.3	-	1.0	-	-	4.9	-
Over 37½ and under 40 hours	3.1	.8	1.2	-	-	-	-	14.8	-	-	-	-	-	-	-	-	-
40 hours	77.3	90.3	92.4	84.3	96.4	83.8	67.2	42.8	45.5	67.2	70.4	73.1	63.7	69.6	76.4	57.5	12.0
Over 40 and under 44 hours	2.1	.1	-	.5	2.0	11.6	9.4	-	-	.6	.1	-	.4	1.3	9.2	1.0	-
44 hours	5.2	4.3	5.1	2.1	-	.5	6.6	9.8	13.0	5.9	2.7	1.3	6.1	3.7	6.5	18.2	31.6
Over 44 and under 48 hours .....	.1	.1	-	.5	-	-	-	-	1.0	11.1	12.9	10.4	19.4	1.3	4.2	10.0	-
48 hours .....	.2	-	-	-	.1	-	.3	-	2.7	7.0	5.4	7.0	1.1	16.0	3.5	3.9	51.6
Over 48 and under 50 hours	-	-	-	-	-	-	-	-	-	.8	.8	.6	1.5	-	-	1.4	-
50 hours .....	.1	.1	-	.5	-	-	-	-	-	4.3	5.1	5.8	3.2	7.2	-	.1	-
Over 50 hours .....	.1	.1	.2	-	-	-	-	-	-	.8	1.0	.8	1.4	.9	.2	-	-

1/ Data relate to women workers.

2/ Includes data for industries other than those shown separately.

3/ Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-3: *Paid Holidays*

Number of paid holidays	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments providing paid holidays..	99.3	99.1	98.9	99.8	99.9	100.0	99.7	100.0	96.5	88.3	92.4	92.3	92.6	68.1	93.7	88.3	18.0
½ day .....	.1	.1	-	.5	-	-	-	-	-	.3	.4	-	1.3	-	-	-	-
1 day	-	-	-	-	-	-	-	-	-	.5	.1	-	.5	-	-	3.0	-
1½ days	-	-	-	-	-	-	-	-	-	.3	-	-	-	-	-	2.0	-
4 days .....	.2	.3	-	1.5	-	-	-	-	-	1.0	1.3	-	4.6	-	-	-	-
5 days .....	.1	.1	-	.7	-	-	-	-	1.0	2.0	2.6	-	9.1	-	-	-	5.1
6 days	82.1	96.3	98.9	86.5	77.9	93.7	99.7	10.0	93.0	81.8	85.7	92.3	68.9	60.4	88.5	83.3	12.4
6½ days	1.6	-	-	1.2	-	-	-	10.1	-	-	-	-	-	-	-	-	-
7 days	3.6	.3	-	1.5	20.8	4.6	-	10.3	2.5	.7	.3	-	1.1	7.4	-	-	.5
7½ days .....	.1	-	-	-	-	-	-	1.0	-	-	-	-	-	-	-	-	-
8 days	3.9	2.0	-	9.1	-	1.7	-	17.2	-	1.6	2.0	-	7.1	-	5.2	-	-
8½ days	5.3	-	-	-	-	-	-	36.6	-	(2/)	-	-	-	-	-	-	-
9 days .....	.3	-	-	-	-	-	-	1.9	-	-	-	-	-	-	-	-	-
9½ days	1.2	-	-	-	-	-	-	7.9	-	-	-	-	-	-	-	-	-
10 days .....	.1	-	-	-	-	-	-	.4	-	.1	-	-	-	.3	-	-	-
11 days .....	.7	-	-	-	-	-	-	4.6	-	-	-	-	-	-	-	-	-
Establishments providing no paid holidays .....	.7	.9	1.1	.2	.1	-	.3	-	3.5	11.7	7.6	7.7	7.4	31.9	6.3	11.7	82.0

1/ Includes data for industries other than those shown separately.

2/ Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Milwaukee, Wis., March 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-4: *Paid Vacations (Formal Provisions)*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>1 year of service</u>																	
Establishments with paid vacations	98.9	98.4	98.6	97.7	99.7	98.6	100.0	100.0	98.4	98.2	98.6	98.6	98.9	96.9	99.2	97.8	90.8
Under 1 week	-	-	-	-	-	-	-	-	-	.9	1.2	.7	2.6	-	-	-	-
1 week	50.1	58.5	61.2	49.3	60.9	50.5	62.8	4.1	48.0	85.4	90.0	91.1	87.4	78.0	63.8	72.0	80.4
Over 1 and under 2 weeks	3.0	.7	.5	1.3	-	-	-	17.5	1.0	1.2	1.6	2.1	.3	-	-	-	1.2
2 weeks	45.8	39.2	36.9	47.1	38.8	48.1	37.2	78.4	49.4	10.7	5.8	4.7	8.6	18.9	35.4	25.8	9.2
Establishments with no paid vacations ..	1.1	1.6	1.4	2.3	.3	1.4	-	-	1.6	1.8	1.4	1.4	1.1	3.1	.8	2.2	9.2
<u>2 years of service</u>																	
Establishments with paid vacations	99.2	98.9	98.6	99.8	99.7	98.6	100.0	100.0	98.4	98.3	98.7	98.6	99.2	96.9	100.0	97.8	90.8
Under 1 week	-	-	-	-	-	-	-	-	-	.5	.7	-	2.6	-	-	-	-
1 week	23.4	31.8	30.5	36.3	5.4	29.9	10.0	1.3	20.1	64.8	75.9	75.7	76.8	18.7	51.3	27.8	78.7
Over 1 and under 2 weeks	2.8	4.6	6.0	-	-	-	-	-	-	8.1	10.9	15.2	-	-	-	-	-
2 weeks	72.7	62.5	62.1	63.5	94.3	68.7	90.0	98.7	70.3	24.9	11.2	7.7	19.8	78.2	48.7	70.0	12.1
Over 2 and under 3 weeks .....	.3	-	-	-	-	-	-	-	8.0	-	-	-	-	-	-	-	-
Establishments with no paid vacations ..	.8	1.1	1.4	.2	.3	1.4	-	-	1.6	1.7	1.3	1.4	.8	3.1	-	2.2	9.2
<u>5 years of service</u>																	
Establishments with paid vacations	99.8	100.0	100.0	99.8	99.7	98.6	100.0	100.0	98.4	98.3	98.1	98.6	99.2	96.9	100.0	97.8	90.8
Under 1 week	-	-	-	-	-	-	-	-	-	.5	.7	-	2.6	-	-	-	-
1 week	2.1	2.1	2.5	1.0	.1	-	8.1	-	6.5	5.5	4.3	2.4	9.1	-	1.1	16.2	4.8
Over 1 and under 2 weeks .....	.3	.6	(2/)	2.4	-	-	-	-	-	1.7	2.3	3.3	-	-	-	-	-
2 weeks	95.5	97.3	97.5	96.4	99.6	98.6	71.4	98.0	83.9	87.8	91.1	92.9	86.5	96.9	98.9	62.2	86.0
Over 2 and under 3 weeks .....	.6	-	-	-	-	-	-	2.0	8.0	-	-	-	-	-	-	-	-
3 weeks	1.3	-	-	-	-	-	20.5	-	-	2.8	.3	-	1.0	-	-	19.4	-
Establishments with no paid vacations ..	.2	(2/)	-	.2	.3	1.4	-	-	1.6	1.7	1.3	1.4	.8	3.1	-	2.2	9.2
<u>15 years of service</u>																	
Establishments with paid vacations	99.8	100.0	100.0	99.8	99.7	98.6	100.0	100.0	98.4	98.3	98.7	98.6	99.2	96.9	100.0	97.8	90.8
Under 1 week	-	-	-	-	-	-	-	-	-	.5	.7	-	2.6	-	-	-	-
1 week	1.4	1.0	1.0	1.0	.1	-	7.8	-	6.5	5.3	4.1	2.1	9.1	-	1.1	15.9	4.8
2 weeks	44.5	40.6	37.7	50.9	9.9	76.5	38.6	55.6	83.1	45.1	44.1	41.1	51.5	29.5	78.1	42.0	86.0
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	.8	1.1	1.5	-	-	-	-	-
3 weeks	53.9	58.4	61.3	47.9	89.7	22.1	53.6	44.4	8.8	46.6	48.7	53.9	36.0	67.4	20.8	39.9	-
Establishments with no paid vacations ..	.2	(2/)	-	.2	.3	1.4	-	-	1.6	1.7	1.3	1.4	.8	3.1	-	2.2	9.2

1/ Includes data for industries other than those shown separately.

2/ Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Milwaukee, Wis., March 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-5: *Paid Sick Leave (Formal Provisions)*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>1 year of service</u>																	
Establishments with formal provisions for paid sick leave	34.9	31.1	27.3	44.4	59.2	47.6	36.2	40.0	1.9	8.4	2.6	-	9.1	7.0	38.9	32.2	8.5
3 days	1.8	.8	-	3.5	1.4	3.0	15.8	-	-	1.7	-	-	-	-	2.2	12.6	-
5 days	14.4	16.5	13.2	28.8	35.1	5.9	3.6	5.2	.9	2.7	2.6	-	9.1	-	4.8	4.4	1.3
6 days	1.6	.5	-	2.1	3.6	15.3	-	-	-	.4	-	-	-	-	14.8	-	-
7 days	2.8	3.1	4.0	-	2.1	-	-	5.1	1.0	-	-	-	-	-	-	-	-
10 days	7.5	6.3	5.2	10.0	17.0	21.9	6.0	3.7	-	1.9	-	-	-	7.0	17.0	7.1	-
11 days .....	.7	-	-	-	-	-	-	5.1	-	-	-	-	-	-	-	-	-
12 days	1.3	1.2	1.5	-	-	-	.3	4.3	-	.6	-	-	-	-	-	-	7.2
15 days .....	.1	-	-	-	-	-	-	.8	-	-	-	-	-	-	-	-	-
20 days	1.6	2.7	3.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
26 days	2.3	-	-	-	-	-	-	15.8	-	-	-	-	-	-	-	-	-
30 days .....	.7	-	-	-	-	-	10.5	-	-	1.1	-	-	-	-	-	8.1	-
Over 30 days .....	.1	-	-	-	-	1.5	-	-	-	(2/)	-	-	-	-	.1	-	-
Establishments with no formal provisions for paid sick leave	65.1	68.9	72.7	55.6	40.8	52.4	63.8	60.0	98.1	91.6	97.4	100.0	90.9	93.0	61.1	67.8	91.5
<u>2 years of service</u>																	
Establishments with formal provisions for paid sick leave	34.9	31.1	27.3	44.4	59.2	47.6	36.2	40.0	1.9	8.4	2.6	-	9.1	7.0	38.9	32.2	8.5
3 days .....	.8	.8	-	3.5	1.4	3.0	-	-	-	.1	-	-	-	-	2.2	-	-
5 days	10.4	10.9	5.7	28.8	35.1	4.5	1.7	5.2	.9	2.2	2.6	-	9.1	-	2.6	1.9	1.3
6 days	2.7	.5	-	2.1	3.6	15.3	15.8	-	-	2.1	-	-	-	-	14.8	12.6	-
7 days	2.8	3.1	4.0	-	2.1	-	-	5.1	1.0	-	-	-	-	-	-	-	-
10 days	10.7	11.9	12.7	10.0	17.0	18.7	2.5	3.7	-	1.6	-	-	-	7.0	17.9	4.2	-
11 days .....	.7	-	-	-	-	-	-	5.1	-	-	-	-	-	-	-	-	-
12 days	1.3	1.2	1.5	-	-	-	.3	4.3	-	.6	-	-	-	-	-	-	7.2
15 days .....	.8	-	-	-	-	4.6	5.4	.8	-	.7	-	-	-	-	1.3	5.4	-
20 days	1.6	2.7	3.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
26 days	2.3	-	-	-	-	-	-	15.8	-	-	-	-	-	-	-	-	-
30 days .....	.7	-	-	-	-	-	10.5	-	-	1.1	-	-	-	-	-	8.1	-
Over 30 days .....	.1	-	-	-	-	1.5	-	-	-	(2/)	-	-	-	-	.1	-	-
Establishments with no formal provisions for paid sick leave	65.1	68.9	72.7	55.6	40.8	52.4	63.8	60.0	98.1	91.6	97.4	100.0	90.9	93.0	61.1	67.8	91.5

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Milwaukee, Wis., March 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-5: *Paid Sick Leave (Formal Provisions) - Continued*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>5 years of service</u>																	
Establishments with formal provisions for paid sick leave	34.9	31.1	27.3	44.4	59.2	47.6	36.2	40.0	1.9	8.4	2.6	-	9.1	7.0	38.9	32.2	8.5
3 days .....	.8	.8	-	3.5	1.4	3.0	-	-	-	.1	-	-	-	-	2.2	-	-
5 days	9.0	8.7	2.9	28.8	35.1	4.5	.8	5.2	.9	2.1	2.6	-	9.1	-	2.6	.6	1.3
6 days	1.6	.5	-	2.1	3.6	15.3	-	-	-	.4	-	-	-	-	14.8	-	-
7 days	2.8	3.1	4.0	-	2.1	-	-	5.1	1.0	-	-	-	-	-	-	-	-
9 days	1.0	-	-	-	-	-	15.8	-	-	1.7	-	-	-	-	-	12.6	-
10 days	12.2	14.1	15.5	10.0	17.0	18.7	3.4	3.7	-	1.7	-	-	-	7.0	17.9	5.5	-
12 days	1.3	1.2	1.5	-	-	-	.3	4.3	-	.6	-	-	-	-	-	-	7.2
15 days .....	.1	-	-	-	-	-	-	.8	-	-	-	-	-	-	-	-	-
20 days	1.6	2.7	3.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
22 days .....	.7	-	-	-	-	-	-	5.1	-	-	-	-	-	-	-	-	-
25 days .....	.4	-	-	-	-	-	5.4	-	-	.7	-	-	-	-	-	5.4	-
26 days	2.3	-	-	-	-	-	-	15.8	-	-	-	-	-	-	-	-	-
30 days	1.0	-	-	-	-	4.6	10.5	-	-	1.1	-	-	-	-	1.3	8.1	-
Over 30 days .....	.1	-	-	-	-	1.5	-	-	-	(2/)	-	-	-	-	.1	-	-
Establishments with no formal provisions for paid sick leave	65.1	68.9	72.7	55.6	40.8	52.4	63.8	60.0	98.1	91.6	97.4	100.0	90.9	93.0	61.1	67.8	91.5
<u>15 years of service</u>																	
Establishments with formal provisions for paid sick leave	37.2	31.1	27.3	44.4	91.4	47.6	36.2	40.0	1.9	9.9	2.6	-	9.1	28.7	38.9	32.2	8.5
3 days .....	.8	.8	-	3.5	1.4	3.0	-	-	-	.1	-	-	-	-	2.2	-	-
5 days	9.0	8.7	2.9	28.8	35.1	4.5	.8	5.2	.9	2.1	2.6	-	9.1	-	2.6	.6	1.3
6 days	1.6	.5	-	2.1	3.6	15.3	-	-	-	.4	-	-	-	-	14.8	-	-
7 days	2.8	3.1	4.0	-	2.1	-	-	5.1	1.0	-	-	-	-	-	-	-	-
10 days	10.0	12.8	13.8	10.0	.8	18.7	3.4	3.7	-	1.3	-	-	-	-	17.9	5.5	-
12 days	2.4	1.2	1.5	-	-	-	16.1	4.3	-	2.2	-	-	-	-	-	12.6	7.2
15 days .....	.9	1.3	1.7	-	-	-	-	.8	-	-	-	-	-	-	-	-	-
20 days	2.8	2.7	3.4	-	16.2	-	-	-	-	.5	-	-	-	7.0	-	-	-
26 days	2.3	-	-	-	-	-	-	15.8	-	-	-	-	-	-	-	-	-
30 days .....	.7	-	-	-	-	-	10.5	-	-	1.1	-	-	-	-	-	8.1	-
35 days .....	.4	-	-	-	-	-	5.4	-	-	.7	-	-	-	-	-	5.4	-
60 days .....	.3	-	-	-	-	4.6	-	-	-	(2/)	-	-	-	-	1.3	-	-
Over 60 days	3.2	-	-	-	32.2	1.5	-	5.1	-	1.5	-	-	-	21.7	.1	-	-
Establishments with no formal provisions for paid sick leave	62.8	68.9	72.7	55.6	8.6	52.4	63.8	60.0	98.1	90.1	97.4	100.0	90.9	71.3	61.1	67.8	91.5

1/ Includes data for industries other than those shown separately.

2/ Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-6: *Nonproduction Bonuses*

Type of bonus	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with nonproduction bonuses 2/	43.3	29.0	26.6	37.2	40.1	71.3	85.9	68.4	55.5	33.1	26.4	26.0	27.4	14.4	60.9	74.1	38.6
Christmas or year-end	38.6	24.3	21.3	34.6	40.1	61.0	79.3	66.3	46.4	29.2	22.6	23.3	20.9	13.8	54.6	67.5	38.6
Profit-sharing	3.8	3.7	4.4	1.5	-	10.3	4.1	1.0	10.1	3.4	3.6	3.6	3.7	-	6.3	3.5	1.3
Other	3.4	2.5	2.4	2.6	-	-	7.1	7.8	8.8	1.9	1.6	-	5.5	.6	-	5.7	-
Establishments with no nonproduction bonuses	56.7	71.0	73.4	62.8	59.9	28.7	14.1	31.6	44.5	66.5	73.6	74.0	72.6	85.6	39.1	22.9	61.4
Information not available	-	-	-	-	-	-	-	-	-	.4	-	-	-	-	-	3.0	-

1/ Includes data for industries other than those shown separately.

2/ Unduplicated total.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-7: *Insurance and Pension Plans*

Type of plan	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with insurance or pension plans 2/	94.5	96.2	98.3	89.1	95.4	91.5	87.8	93.8	84.3	88.3	91.7	96.7	79.1	85.8	88.3	77.6	57.2
Life insurance	84.7	93.4	96.7	82.0	63.0	74.2	55.9	83.9	58.8	77.9	86.4	93.6	68.2	63.1	67.9	46.6	49.9
Health insurance	84.6	91.8	95.0	80.6	89.9	63.1	43.9	83.3	73.2	75.9	85.4	90.8	71.7	54.2	65.4	41.7	53.5
Hospitalization	77.1	87.6	91.2	75.2	56.3	53.8	41.3	74.4	62.3	72.8	83.1	89.0	68.3	31.6	63.4	42.7	52.4
Retirement pension	71.7	78.2	82.6	63.1	74.9	57.0	54.5	73.5	9.0	56.5	59.4	67.8	38.0	67.5	46.5	49.2	4.5
Establishments with no insurance or pension plans	5.5	3.8	1.7	10.9	4.6	8.5	12.2	6.2	15.7	11.7	8.3	3.3	20.9	14.2	11.7	22.4	42.8

1/ Includes data for industries other than those shown separately.

2/ Unduplicated total.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Milwaukee, Wis., March 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Appendix — Scope and Method of Survey

With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surveyed. In classifying workers by occupation, uniform job descriptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant their inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments

of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported as for office clerical, they refer to the work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

Information on wage practices refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits. These plans also exclude health insurance even though it is paid for by employers. Health insurance is included, however, under tabulation for insurance and pension plans.

ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS AND IN SELECTED INDUSTRIES IN MILWAUKEE, WIS., 1/
AND NUMBER STUDIED BY THE BUREAU OF LABOR STATISTICS, MARCH 1952

Item	Minimum number of workers in establishments studied 2/	Number of establishments		Employment		
		Estimated total within scope of study	Studied	Estimated total within scope of study	In establishments studied	
					Total	Office
<u>Industry divisions in which occupations were surveyed on an area basis</u>						
All divisions	21	1,417	292	266,700	166,040	30,230
Manufacturing	21	622	124	187,300	122,060	19,590
Durable goods 3/	21	338	69	134,200	95,780	16,210
Nondurable goods 4/	21	284	55	53,100	26,280	3,380
Nonmanufacturing	21	795	168	79,400	43,980	10,640
Transportation (excluding railroads), communication, and other public utilities	21	65	22	17,800	14,670	2,990
Wholesale trade	21	193	39	11,900	4,000	1,120
Retail trade	21	321	43	32,000	15,630	1,560
Finance, insurance, and real estate	21	113	31	10,100	6,000	4,270
Services 5/	21	103	33	7,600	3,680	700
<u>Industries in which occupations were surveyed on an industry basis 6/</u>						
Candy and other confectionery products	21	7	7	1,016	1,016	146
Foundries, nonferrous	8	17	9	1,244	1,024	120
Stamped and pressed metal products	21	14	10	2,293	2,161	248
Machinery industries	7/ 21	120	53	59,672	54,414	10,555
Machine-tool accessories	8	41	16	1,142	537	-
Insurance carriers	21	38	17	4,907	3,629	2,389

1/ Milwaukee Metropolitan Area (Milwaukee County).

2/ Total establishment employment.

3/ Metalworking; lumber, furniture, and other wood products; stone, clay, and glass products; instruments and related products; and miscellaneous manufacturing.

4/ Food and kindred products; tobacco; textiles; apparel and other finished textile products; paper and paper products; printing and publishing; chemicals; products of petroleum and coal; rubber products; and leather and leather products.

5/ Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; nonprofit membership organizations; and engineering and architectural services.

6/ Industries are defined in footnotes to wage tables.

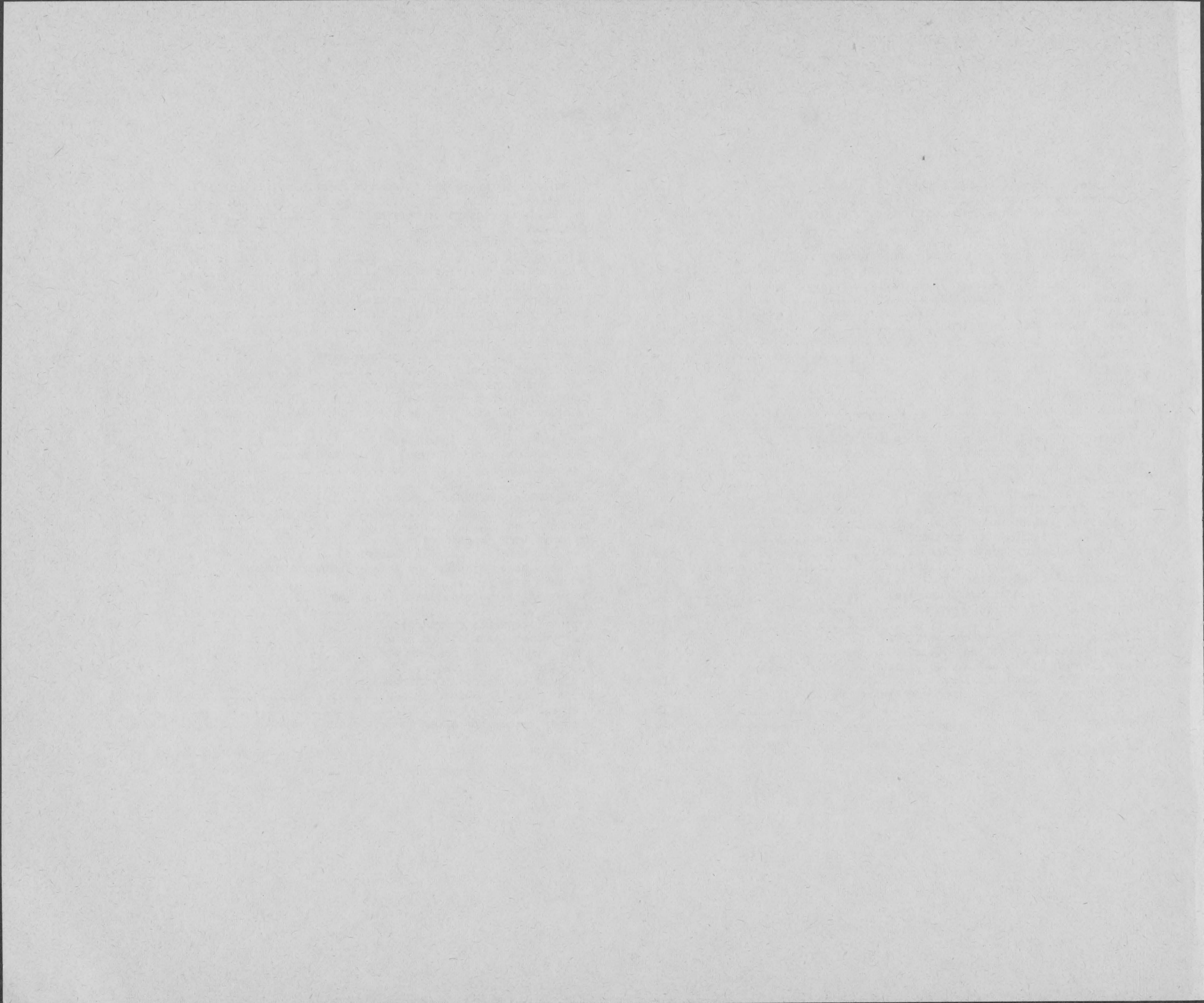
7/ Establishments manufacturing machine-tool accessories with 8 or more workers were included.

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